

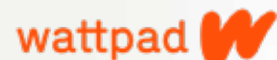
ANNUAL REPORT 2018



The International Lesbian, Gay, Bisexual, Trans and Intersex Association is grateful for the work and support of its member organisations, staff, interns and board members.

A heartfelt shout-out and thank you goes to all the LGBTI activists around the world for the time and energy they commit to advancing LGBTI equality everywhere.

Last but not least, our thanks to the following organisations who in particular have made our work financially possible in 2018:



A large rainbow flag banner is suspended vertically from a brick building. The banner features the text "I LOVE YOU THIS MUCH" in white, bold, sans-serif capital letters. The building is a multi-story brick structure with several windows, some of which have decorative awnings. A black street lamp is visible on the right side of the frame. A person is walking on the sidewalk in the foreground, near the entrance of the building which has the number 551 above the door.

I LOVE
YOU THIS
MUCH

**“Our pride and love
are greater than
our grief and fear”**

Justice Edwin Cameron,
Pan Africa
ILGA conference,
June 2018



Dear friends,
2018: what a bittersweet year!

We have significant reasons to rejoice. In 2018, California became the first state in the USA to condemn unnecessary surgeries on intersex children. Shameful parts of an enduring colonial legacy are finally tumbling down, as India and Trinidad and Tobago decriminalised same-sex relations, and the World Health Organization finally ruled that being a trans or gender diverse person does not mean you have a mental disorder. An historic decision by the Inter-American Court of Human Rights recognised the right to legal gender recognition and same-sex couples' right to marriage, creating legal precedent for all those countries that recognise its jurisdiction. These are just a few examples of the progress that we have seen happen!

At the same time, our communities continued to witness horrific hostility, marginalisation and persecution. LGBTI persons in Tanzania were singled-out in an already hate-fuelled rhetoric; there were threats to negate protections for trans persons in the USA, and divisive referenda rolled back promises of equality in Taiwan; the World Health Organization once again missed the opportunity to stop pathologising people with variations of sex characteristics when it released the ICD-11, and successive elections in Europe and Latin America saw populist leaders take power with an unleashing of anti-LGBTI intolerance in

the public domain. As the year closed, reports arrived that women and men in Chechnya were targeted again in a resurgence of 'purgues'.

For every inch of protection and recognition that our communities gained, hate, disrespect and violence keep rearing their ugly heads. Political and other leaders continue to demonise and scapegoat vulnerable minorities.

It's happening around the world: LGBTI people, women, migrants, sex workers and indigenous persons are painted as the great subverters of our supposedly well-balanced societies - subverters who, no less, still can't access basic rights, freedoms and opportunities. Concerted and deliberate efforts to divide our communities and pit one against each other are constant, sometimes so successful that they usurp the struggles that united us.

The fight continues. Resisting hatred - and slowly gaining wins - is part of our deep history as a community. LGBTI groups from every corner of the earth are collectively finding new, innovative and creative ways to counter narratives of hate, shame, violence and oppression.

In 2018, ILGA celebrated its first 40 years of service and commitment to our global family. When we look back, it is truly remarkable to see the number of political, legal and social changes have occurred globally since those early days in August 1978, when a group of visionaries founded the

(then named) International Gay Association.

Today, we are more than 1,500 organisations from over 150 countries and territories, queerer and more diverse than ever.


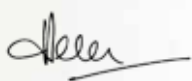
We have history. We have victories. We have a global family to stand with.

The 2019 World Conference in Aotearoa New Zealand will be a powerful occasion to celebrate our past and pave the way to liberate our future. We look forward to welcoming you in Wellington.

Sadly, and with mixed emotions, it will also be the final days of our mandate as Co-Secretaries General as we are not seeking re-election.

A huge thank you for having trusted us during these past four amazing years. It has been an absolute privilege to work with all of you as we charted a course to strengthen the organisation. We will leave ILGA as a strong, inclusive and respected leader for the LGBTI movement on the global stage, and we look forward to seeing it growing even more in the years to come.

In solidarity,



 Ruth Baldacchino - Helen Kennedy
 Co-Secretaries General



In the face of so many challenges, LGBTI activism continued to grow worldwide during 2018.

At ILGA, we saw 176 organisations joining our network, the latest marker of the diversity, range, creativity and resilience of this truly global movement. ILGA members are now from 152 countries and territories worldwide, and the six ILGA regions – four with established offices in Bangkok, Brussels, Buenos Aires and Johannesburg – support the membership in their regional context. Both ILGA Asia and ILGALAC saw their non-profit status legally recognised in 2018, allowing them to operate with greater stability, and ILGA Oceania, ILGA-Europe and Pan Africa ILGA each held regional conferences in 2018.

Meanwhile, the Secretariat of ILGA World continued to provide assistance to our members and the broader LGBTI community at the international level. Through the year, we supported more than 400 defenders in engaging with the human rights mechanisms at the United Nations, and we also helped bring our communities together to learn, strategise and grow at conferences, advocacy weeks, trainings and national consultations.

Our staff increasingly connect with grassroots communities around the world, providing advice, support and technical resources to decide first if, and then how, to engage at the

international level, and how to help bring results back home.

Alongside factsheets, toolkits and reports, we continued providing constant input to media and numerous publications, while using our website and social media to amplify voices from the community. Exposing millions of potential readerships to ILGA data, information and insights: this is one part of how we do our part to change people's hearts and minds!

As our activities kept growing, so did our team of staff. In early 2018, ILGA concluded its search for a new Executive Director, and it's been a wonderful exciting first year in post. Later in the year we welcomed a new Director of Programmes, Senior Research Officer and an Administrative Support Officer.

Eleven full-time staff are now at ILGA World, supported in 2018 by eight amazing interns across five continents. Together, we remain strongly committed to bring visibility to groups often seen as at the margins even within our communities.

An exciting 2019 awaits us all. Our global family will meet at the ILGA World Conference in Aotearoa New Zealand, where new leadership will be elected and our next five year strategic plan will be approved: our entire membership was engaged in shaping it, and we look forward to taking the direction they have indicated.

With the renewal of the UN SOGI Independent Expert mandate, ILGA will also be working with partners to ensure that the rights of LGBTI persons are protected at the highest levels.

From the most remote areas to international fora, we know that the struggle towards equality is far from over. And yet, we are ready to face the challenges that this new year will bring. Together, as one family: one beautiful, diverse global movement.

A handwritten signature in blue ink, appearing to read 'André du Plessis'.

André du Plessis
Executive Director

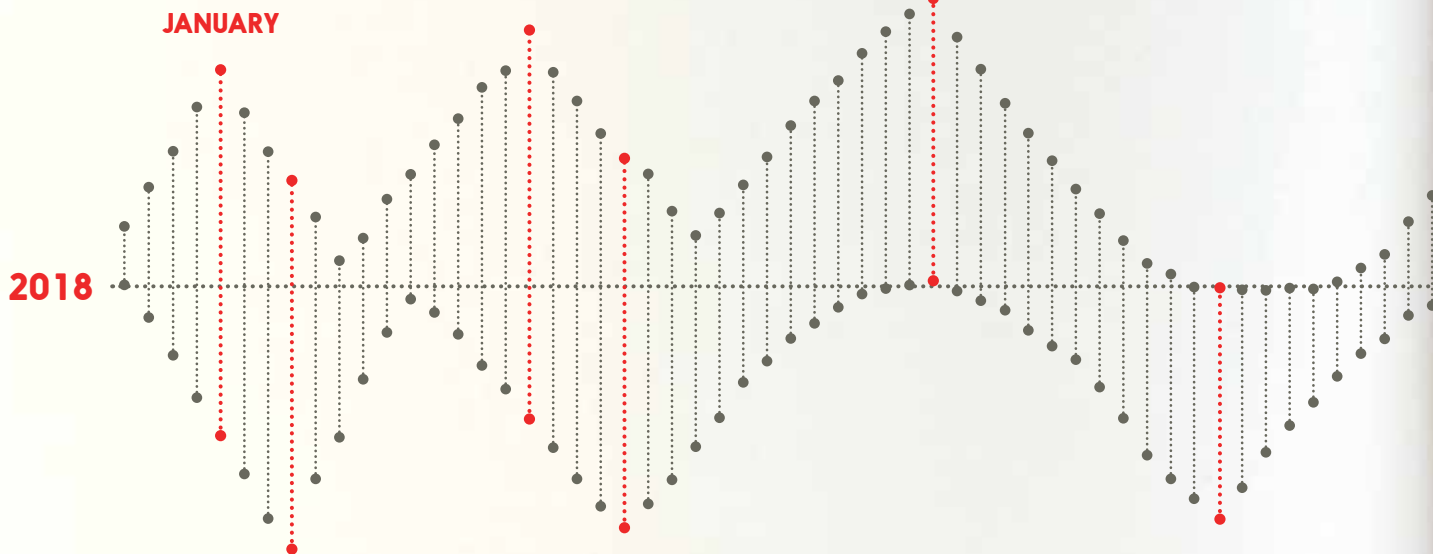
A YEAR IN ADVANCING EQUALITY WORLDWIDE

ILGA data and information are featured in the public discourse on advancing LGBTI equality during the [2018 World Economic Forum](#), where also the Global LGBTI Standards of Conduct for Business are presented.

We join the LGBTI and Women's Rights Caucuses at the [62nd Commission on the Status of Women at the United Nations in New York](#), focused on achieving gender equality and the empowerment of rural women and girls.

Concluding a 4-month search for a [new ILGA Executive Director](#), the Board appoints André du Plessis to the role.

For IDAHOBIT, we launch the [#TurnItOff campaign](#) to cast a light on how LGBTI-phobia impacts on people's lives, and to share practical tips for allies to support our communities.



FEBRUARY

The first [Human Rights Council](#) session of the year begins. With 34 statements and 8 LGBTI events throughout 2018 - including [the first ever dedicated to bisexual persons' rights](#) - we made sure to keep raising queer voices from across the world at the United Nations.

APRIL

To better support our members, we continue collecting information on good practices for follow-up and implementation activities of civil society organisations engaging with the [Universal Periodic Review](#) and [Treaty Bodies](#).

We kick off the year-long process to engage the entire ILGA membership to [help build our new strategic plan](#) that will be adopted at the World Conference.

MAY

[Pan Africa ILGA](#) hosts its largest conference to date, welcoming more than 300 defenders to Gaborone, Botswana.

23 trans and gender diverse human rights defenders from 19 countries join the [second UN Trans Advocacy Week that we co-organise](#) in Geneva together with APTN, GATE, RFSL and TGEU, and have their say in a ground-breaking [consultation by the UN Independent Expert on SOGI](#) on legal recognition of gender identity and depathologisation.

JUNE

Organisations working on SOGIESC issues from across Latin America and the Caribbean participate in [our training on digital security](#), supported by ProtectDefenders.eu.

JULY

In a historic joint statement at the United Nations, we cast a light on the negative impact of colonisation on the ancestral sexualities, gender identities, expressions, and spiritualities of [indigenous peoples](#).

We work with Akahatà, GATE and TGEU to ensure the presence of intersex, trans and gender diverse activists at the [WPATH Symposium](#) in Buenos Aires.

We head to Jamaica to organise the first national consultation for [follow-up and implementation of UN human rights mechanisms' recommendations](#), together with ISHR and CCPR.

We also look back at [the Human Rights Defenders World Summit](#) in Paris, where we helped raising LGBTI voices, and we look forward to an action plan shaping the protection of human rights defenders for the years to come.

SEPTEMBER

NOVEMBER

AUGUST

[ILGA turns 40](#), and launches a celebratory campaign ([have you joined it yet?](#)) that will culminate at the [2019 World Conference](#) in Aotearoa New Zealand.

For the first time, an ILGA gathering is held in the Pacific islands, as ILGA Oceania holds its regional conference [in Samoa](#).

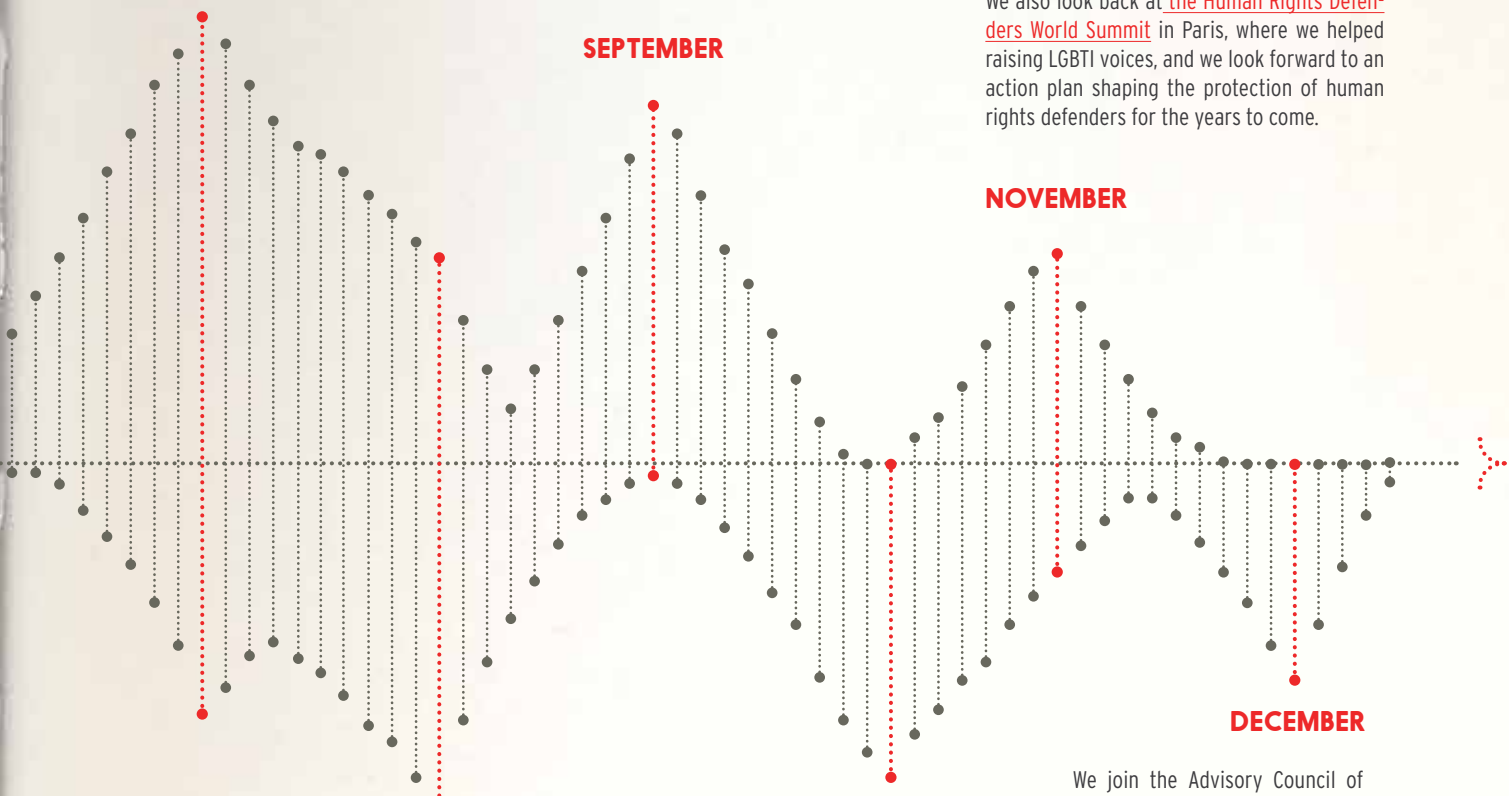
During the final ILGA Board meeting of the year, our representatives [meet the President of Costa Rica](#), who confirms his strong commitment to LGBTI rights and delivers a message of hope to our communities: "Stay strong, move forward, be courageous".

Brussels, Belgium hosts [the ILGA-Europe regional conference](#), gathering together more than 500 activists from across the continent.

We join the Advisory Council of the [Centre for Sport and Human Rights](#), an unprecedented alliance to fully align the world of sports with the fundamental principles of human dignity, human rights, and labour rights.

DECEMBER

OCTOBER



EDUCATION & COVINTY CONFERENCE
Drive for more women members

Chris Beer writes: The relations with the women's movement working through the gay men's (and lesbian's) movement of the 1970s and 1980s is a source of energy. It recognized an urgent need to address the needs of women in the LGBT community. A sustained effort was made to attract more women to the LGBT movement. This was done through the work of the Women's Committee, the Women's Task Force, and the Women's Caucus. The Women's Committee was set up in 1978 and the Women's Task Force in 1980. The Women's Caucus was established in 1982. The Women's Committee and the Women's Task Force were both instrumental in the development of the Women's Caucus. The Women's Caucus was the first organization to focus on the needs of women in the LGBT community. It was the Women's Caucus that led to the formation of the Women's Caucus of the International Lesbian and Gay Association (ILGA). The Women's Caucus of the ILGA was the first organization to focus on the needs of women in the LGBT community. It was the Women's Caucus that led to the formation of the Women's Caucus of the International Lesbian and Gay Association (ILGA).



David White

International Association gets going

Another major event at Coventry was the setting up of the International Lesbian and Gay Association (ILGA). The ILGA was the first international organization to focus on the needs of women in the LGBT community. It was the Women's Caucus that led to the formation of the ILGA. The ILGA was the first international organization to focus on the needs of women in the LGBT community. It was the Women's Caucus that led to the formation of the ILGA.

Cardiff sets up gay action group

Cardiff Gay Action Group (GAG) was set up in 1980. It was the first organization to focus on the needs of women in the LGBT community. It was the Women's Caucus that led to the formation of the GAG. The GAG was the first organization to focus on the needs of women in the LGBT community. It was the Women's Caucus that led to the formation of the GAG.

Los «gai» declaran no ser enfermos mentales

BARCELONA - La International Gay Association (IGA) mantuvo una rueda de prensa para dar a conocer el balance de la Segunda Conferencia Internacional que tuvo lugar en Santa Cristina d'Aro y en Barcelona, respectivamente el 5 al 7 de abril.

en dicha conferencia cabe destacar la «repulsa más energética al Gobierno de Madrid por no querer reconocer oficialmente nuestra realidad». También rechazan la introducción en el proyecto de reforma del Código Penal de la figura de «edviación patológica de la sexualidad como causa de escándalo público». Y exigen la inmediata legalización de las organizaciones gai.

REPULSA - Después de un juicio positivo por el éxito de esta conferencia, por la numerosa participación de homosexuales de diversos lugares del mundo, se concretaron las acciones a llevar a término durante este año.

LESBIANAS - En esta conferencia internacional han participado un grupo de 45 lesbianas. Estas han formado un secretariado en Amsterdam para coordinar el trabajo y la lucha de las mujeres en su liberación sexual. En la rueda de prensa, las lesbianas presentes hicieron hincapié sobre la importancia de su presencia en esta conferencia, no sólo para ellas sino también para aunar esfuerzos con los hombres contra la represión a que se ven sujetos. Por último anunciaron la celebración de una próxima Conferencia Internacional de Lesbianas.

Entre estas acciones cabe destacar la de solicitar de la OMS la supresión de la homosexualidad como una enfermedad mental. Se intentará que políticos de la Comunidad Europea presione cerca del gobierno de Chipre para que no realice una política anti-homosexual. Se presionará para que en la Carta de los Derechos Humanos se incluyan los derechos de los homosexuales.

Entre los acuerdos adoptados...



El Correo Catalán (09 / 04 / 1980)



THE FIRST 40 YEARS OF ILGA

ILGA, the oldest global organisation dedicated to achieving equal rights for LGBTI persons worldwide, has turned 40!

Time has flown by since those early days in August 1978, when a group of visionaries founded the (then named) IGA in Coventry, UK during the annual conference of the Campaign for Homosexual Equality. Since then, our global family has grown to represent over 1,500 member organisations from 152 countries and territories across the globe!

Many of the social, legal and political advances that have happened in the past 40 years seemed unthinkable in those early days, when activists started co-ordinating action at the international level, realising the power of cross-border collaboration and solidarity.

Over the last four decades, ILGA's story has been entwined in the multiple battles for equality across this planet. We have seen countries getting rid of unjust colonial laws that criminalised same-sex activity. Our relationships and families have started to be recognised. Activists have campaigned in the face of the often-hidden violations faced by intersex persons. Same-sex attraction stopped being considered as a mental illness or a problem to be fixed, and the same is happening for trans identities and, increasingly, intersex bodies.

These changes have happened because of the tireless work of LGBTI organisations everywhere who have constantly pushed to advance equal rights for all. These are the members of ILGA, and ILGA is in fact their organisation. We have been there alongside our members through all this, working with them and for them, for the dignity of the wider community of people of diverse sexual orientations, gender identities and expressions, and sex characteristics worldwide.

The world has changed because we have been there, working to change it. Together.

Happy birthday, ILGA. And happy birthday to YOU!



Snapshots of our first 40 years:

- 1 1978: writing about the yearly Campaign for Homosexual Equality conference, *Broadsheet* announces the birth of IGA (*ph.: collezione Luca Locati Luciani*)
- 2 *El Correo Catalàn* reports from the 1980 IGA conference in Barcelona, Spain: "Gays declare they are not mentally ill"
- 3 A group photo from an IGA meeting in Bologna, Italy, December 1984
- 4 An early ILGA logo
- 5 The three ILGA *Pink Books*, published in 1985, 1988 and 1993
- 6 The first Pride parade organised in Rio de Janeiro, Brazil, on the occasion of the 1995 ILGA World Conference
- 7 Staff and volunteers who organised the 1997 World Conference in Cologne, Germany
- 8 Simon Nkoli (1957-1998) at the 1997 World Conference. Simon has been a leader of the LGBT movement in South Africa and an ILGA representative of this country on several occasions. At the 1999 ILGA World Conference in Johannesburg, the Pride march stopped in front of where he had lived to honour his memory.
- 9 An ILGA publication collecting experiences from individuals worldwide involved in lesbian movements, civil society and human rights organisations
- 10 An image from the 2001 ILGA World Conference in Oakland, CA, United States
- 11 ILGA Co-Secretaries Generals Kürşad Kahramanoğlu and Jordi Petit by the Spanish Parliament with local activists, waiting for the session where lawmakers passed marriage equality to begin
- 12 Participants in the 2006 ILGA World Conference in Geneva, Switzerland
- 13 Hundreds take part in the 2012 ILGA World Conference in Stockholm, Sweden (*ph. Orlando G Boström*)
- 14 ILGA marches in the 2012 World Pride in London (*ph. Jaromir Kr*)
- 15 Group photo at the Third Intersex Forum, organised with the support of ILGA in Malta in 2013
- 16 The ILGA World Board by the Stonewall Inn, marking the 45th anniversary of the riots
- 17 Co-Secretary General Gloria Careaga Pérez honours United Nations High Commissioner for Human Rights Navi Pillay with the 'LGBTI Friend of the Year' Award, May 2014
- 18 ILGA World Board representatives mark Trans Day of Visibility, March 2017 (*ph. Mitchel Raphael*)
- 19 Group picture outside Room XX at the Palais des Nations in Geneva, where: the Human Rights Council has just passed the resolution establishing the mandate of the UN Independent Expert on SOGI, June 2016
- 20 More than 700 persons take part in the 2016 ILGA World Conference in Bangkok, Thailand
- 21 ILGA co-organises the first-ever side event at the United Nations addressing bisexual persons' human rights, March 2018
- 22 The Oceania regional conference is the first ILGA event to ever take place in a Pacific islands country, August 2018
- 23 The new ILGA World logo, launched in the run-up to the ILGA World Conference 2019 in Aotearoa New Zealand.



15



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**RAISING LGBTI
VOICES AT THE
UNITED NATIONS**



Civil society has a crucial role in bringing about change. All over the world, activists prompt those in positions of power – including governments, international bodies and human rights institutions – to be vigilant and ensure the rights of LGBTI communities are actually protected and advanced. Authorities cannot simply pay lip service to the promise of equal rights for all.

We at ILGA are a proud part of this. Throughout the year, we continued mobilising support for SOGIESC issues globally, and assisted dozens of grassroots activists as they raised their voice [at the United Nations](#).

“The UN needs to hear your stories: there is no human rights mechanism without stories from the ground”

Minhee Ryu, Rainbow Action
(Republic of Korea)

In 2018, ILGA continued to mainstream discussions around sexual orientation, gender identity and expression, and sex characteristics at the [Human Rights Council](#). We cast a light on those situations that required urgent attention, but also organised awareness-raising events, and called for strategies to implement the Sustainable Development Goals in a way that truly *leaves no one behind*.

Most of all, we have been supporting human rights defenders who came to Geneva to speak up for themselves and their communities. The outcomes from these international spaces feed into their local work, and are powerful tools to bring about change there.

We welcomed dozens of activists for [three advocacy weeks](#) around the [Universal Periodic Review](#), facilitating access to the 30 diplomatic missions that our United Nations programme worked with in 2018. Almost 300 SOGIESC recommendations were made to States under review, and a vast majority of them reflected language and priorities that human rights defenders helped bring to the forefront. This is what hearing directly from people on the ground can do!

For the second year running, ILGA also worked with APTN, GATE, RFSL and TGEU to host [a week of advocacy on trans-specific issues](#), gathering together 23 trans and gender-diverse activists. While in Geneva, they spoke at the Human Rights Council, and took part in a ground-breaking [consultation on legal recognition of gender identity, and depathologisation of identities](#) convened by the UN Independent Expert on SOGI.

34

Statements delivered at UN Human Rights Council sessions

47%

Countries represented at our UPR Advocacy Weeks which received SOGIESC recommendations

19

Countries represented by activists during the UN Trans Advocacy Week

That same week the World Health Organization [announced](#) it was removing all trans-related categories from the International Classifications of Diseases' chapter on mental and behavioural disorders, a change that ILGA has been supporting for years.

Throughout the year, we continued to bring visibility to communities that are too often left at the margins. [Our Treaty Bodies work](#) in 2018, for example, focused especially on lesbian, bisexual and queer women: we supported LGBTI women's human rights defenders throughout the process, and rejoiced with them as relevant recommendations were finally made for most of their countries.



Consultations provided to human rights defenders on engaging with the UN Treaty Bodies

“ILGA did an amazing job supporting and helping me. Being my first time at the UN, at first I felt a bit overwhelmed, but ILGA’s support made my experiences extremely empowering and motivating for the future”

Monica Panayi, ACCEPT (Cyprus)



[Our reports on the UN Treaty Bodies](#) showed that lesbian and bisexual women are outside the radar of these mechanisms, with little-to-no attention to their specific human rights situations. This had to change, and in 2018 ILGA worked to make [the voices of LBQ women](#) from around the world heard by the various Committees. As a result, relevant recommendations were made for most of the countries represented by these defenders. The Committee on Economic, Social and Cultural Rights (CESCR) received one of its first-ever shadow reports focusing on lesbian, bisexual and queer women. Feminita, a feminist organisation from [Kazakhstan](#), submitted information and, represented by Gulzada Serzhan, participated in person in a CESCR session with the support of ILGA. This proved crucial: committee members asked the defender about the root causes of situation affecting LBQ women in the country, and a set of questions was included in the List of Issues that Kazakhstan now needs to respond to.

THE IMPORTANCE OF FOLLOWING-UP



Receiving recommendations from UN human rights mechanisms such as the UPR and Treaty Bodies can prompt many States to do more to protect the most vulnerable. However, they can be painfully slow in implementing these recommendations, and civil society plays a key role in pushing for change. In 2018, ILGA joined forces with both local

and global organisations to run its first national consultation for follow-up and implementation of such recommendations. The pilot project took place in Jamaica, a country that has received many UN recommendations to change laws and policies in relation to women, children, LGBT persons and on its HIV response. For two days, 20 defenders together learned more about those

recommendations, and developed strategies to turn them into actual change on the ground. Jamaica will have its next UPR in 2020, and will likely report to the Human Rights Committee in 2021. In the run-up to this, civil society will now be ready to both offer advice to the government and hold it accountable for their (in)action. The global ILGA family will be there to support their efforts.

Positive results obtained in Geneva are one part of the solution: activists are doing deep work in their own countries, and are using outcomes at the international level to support strategies for legal and policy change locally.

In 2018, ILGA increased its gathering of these good practices for [following-up](#) on and [implementing](#) the recommendations and conclusions from the [Universal Periodic Review](#) and [Treaty Bodies](#). Such collections help empower other activists as they learn from each other on how to most strategically engage with international mechanisms.

ILGA continues to support in-country work that connects with the global level. Ahead of his country visit to Georgia, for example, both ILGA and ILGA-Europe supported activists in preparation of their report to the Independent Expert on SOGI: a powerful way to [make this international mandate aware](#) of the situations on the ground.

Throughout the year, we kept global LGBTI civil society informed about the work of Victor Madrigal-Borloz and facilitated his connections with our community, particularly at two ILGA regional conferences where he delivered rousing keynote speeches. We also contributed to his latest report [focusing on depathologisation and on legal gender recognition of trans identities](#).

10

Special Procedures country visits in which ILGA supported human rights defenders' engagements



“Trans and gender diverse people have been historically marginalised from access to key resources. We express our sincere gratitude to the Independent Expert on SOGI for his contribution to changing that historical marginalisation”

Excerpt from a joint statement welcoming the report of Victor Madrigal-Borloz at the 73rd UN General Assembly

The Independent Expert on SOGI is only one of dozens of mandates under the United Nations [Special Procedures](#). ILGA has continued providing input and guidance to these other experts, ensuring that LGBTI issues continue to be mainstreamed and approached in intersectional ways as they develop international guidance on issues as diverse as freedom of expression, health and sanitation, and connecting local defenders and groups with the mandates for expert and local support.

Beyond Geneva, our work at the United Nations also connects with the centre of power in New York. There, we joined the LGBTI and Women’s Caucuses at the [Commission on the Status of Women](#), participating in debates and co-hosting side events. Joining forces with other organisations provided crucial changes in the Concluding Observation of the sessions, achieving significantly improved language on gender diversity, violence and discrimination, and intersectionality.



Events that ILGA supported at the UN’s Commission on the Status of Women in New York

ILGA continues to directly connect to communities around the world in exciting ways, providing its members with key resources for their activism.

We continue to keep our global family regularly informed on the deadlines, opportunities and outcomes of the many sessions at the United Nations: [Universal Periodic Review](#), [Treaty Bodies](#) or [Special Procedures](#).

With such a complicated international system, we know how important it is for defenders to have just the key information to-hand for their advocacy. In 2018 we worked collaboratively to produce up-to-date [factsheets on the SOGIESC work done by 39 Special Procedures](#).

We also started a process to strategically rethink how our annual research publications can be most useful to the activists, researchers, media outlets and general public that are using them. Having paused publication in 2018, in 2019 you will see both the [State-Sponsored Homophobia](#) report and the [Trans Legal Mapping Report](#), as well as an activist guide to strategic litigation at the international level, especially the UN Treaty Bodies, and the French and Arabic translations of our [SOGIESC UPR Advocacy Toolkit](#). Stay tuned!

GETTING THE RIGHT INFORMATION IN THE HANDS OF ACTIVISTS



LOOKING AHEAD



In 2019 ILGA will be at the core of mobilising and advancing international support for LGBTI persons, and working alongside activists as they use the United Nations to advance their rights.

The mandate of the Independent Expert on SOGI will be renewed by the United Nations in June: this will be a key moment to reiterate the importance of this human rights mechanism, and to emphasise that States should continue supporting its life-saving work.

We will increasingly be connecting the international with the local, learning from activists how they use the international system on the ground and strategically equipping a new generation of activists to change the world.

**EMPOWERING
OUR GLOBAL
COMMUNITY**



ILGA is where all our communities come together: members of our global family support each other, taking action in solidarity and demanding respect for our bodies, identities and loves.

We are led by our member organisations, and have been proud to stand by each of them for another year as they kept pushing for positive political, social and institutional change.

[Our membership](#) continues to develop and grow in the rich diversity that is this queer planet. About 200 organisations joined us in 2018 and our network now spans 152 countries and territories worldwide. The numbers are only the outward representation of what is happening everywhere: LGBTI people are coming together and organising, embodying the simple truth - together we can change the world.

To keep pace with the ever-growing applications to join our network, we launched a streamlined membership approval procedure that also preserves the due diligence conducted on every request. Our thanks to our global Board that conducts this review! We also published the list of our members [on our website](#), allowing easier connections among organisations while safeguarding those that need to stay anonymous.

Joining ILGA opens up opportunities to access international and regional networking, trainings and capacity building opportunities, and allows grass-roots organisations to participate in decision-making processes in this global LGBTI organisation.

In 2018, our membership was consulted, - including through [a survey](#) - as part of the preparation of our [proposed strategic plan for the coming years](#). Drafted by the Executive Board of ILGA, members continue to have opportunities to guide its final form in the run-up to and during the World Conference in Wellington, where a final strategic plan will be adopted.

Indeed, our conferences are important networking and strategising platforms as well as places where members guide the future of the organisation. In 2018, ILGA's regions provided hundreds of LGBTI human rights defenders with occasions to meet in [Botswana](#), [Belgium](#) and [Samoa](#), while our regional offices in Bangkok, Brussels, Buenos Aires and Johannesburg continued supporting members in their regional contexts throughout the year. Let's have a closer look at their work!

For ILGA [Oceania](#), 2018 was a year of work leading up to its [third regional conference](#), hosted in the Samoan capital of Apia. This was a truly historic event: not only was it the first-ever ILGA gathering to take place in a Pacific island nation,

but it also marked the official start of the celebrations for the [40th anniversary of our global family](#).

Delegates from around the world joined human rights defenders from 13 countries in the Pacific, learning about the intersectionalities that exist in regional social justice movements, discussing with embassies on how Pacific LGBTIQ citizens can make their voices heard in the international arena and, most of all, witnessing the reality on the ground. A visit to the region of Aleipata was an eye-opening experience for many, where conference participants could hear the stories of fa'aafafine who provided front-line support to coastal village communities when everything was lost in the 2009 Samoa tsunami.

“We gathered as a diverse rainbow: remembering, honoring that there have been cultural ways of holding a diversity that was stable, understood and precious”

*Mani Bruce Mitchell,
Intersex Trust Aotearoa New Zealand*

Such an important and enriching conference gave [our Oceania region](#) a new Board, and further established it as a hub for regional discussion and international advocacy for LGBTIQ and Indigenous communities. The whole ILGA family will soon return to the region for the [2019 World Conference](#), raising even more awareness of the lived realities on the ground.





The human rights situations of our communities are slowly, yet unstopably emerging in the public discourse in **Africa**, where human rights defenders are tirelessly advocating for change. In 2018, the continent witnessed its largest-ever gathering of LGBTI human rights defenders, as more than 300 persons came together in Gaborone, Botswana for the [Pan Africa ILGA regional conference](#).

Focused on the empowerment of LGBTI youth, the next generation who is already carrying the torch of advocacy and change, the conference was a deep dive into the many issues that affect our communities in the region – from access to education to media advocacy, from barriers to healthcare to discussions on how visibility impacts our relations with society. The importance of advocacy was also a key focus of the event, as participants received training on how to engage with relevant regional and international bodies - including the African Commission on Human and Peoples’ Rights, and the United Nations. Participants met with Victor Madrigal-Borloz, the UN Independent Expert on SOGI: these meetings were a fundamental moment to inform the work of the mandate holder, as he heard of human rights situations directly from people on the ground.

“The heart of Africa is beating. There is pain, but there is also joy and courage”

*Victor Madrigal-Borloz,
UN Independent Expert on SOGI*

Emerging from the conference with a new Board, and with growth in staff through the year, [Pan Africa ILGA](#) has now an improved capacity to assist grassroots organisations, with a special focus on French-speaking countries and places that traditionally have been harder to reach.

2019 could mark a turning point for our communities in the region. As we write, Angola has just become the latest country to decriminalise same-sex activity, and both Kenya and Botswana are waiting the results of court cases on the issue that could prove to be real game-changers.



2018 was a vibrant year for [ILGALAC](#). The region saw its [non-profit status legally recognised](#) on November 20th in Argentina: this was an historic step to strengthen the institutional and organisational work in the promotion and protection of LGBTI rights in **Latin America and the Caribbean**. The strengthening of structures and alliances is crucial at this time, when the struggle for equality and inclusion faces a strong increase in anti-rights movements, as well as in ‘pro-life’, political and religious fundamentalisms.

Significant progress is being made in the region despite the worrying context. New laws are protecting trans communities in [Chile](#) and [Uruguay](#), same-sex relations are now decriminalised in [Trinidad and Tobago](#), and a landmark [decision](#) was made by the Inter-American Court of Human Rights, amongst others. But we must mobilise and be on the alert for hate speech, a dangerous rhetoric about ‘gender ideology’, terrible outbursts of institutional violence, elected officials who [openly voice their opposition](#) to the rights of the LGBTI community, and states that fail to implement public policies or to promote egalitarian legislation.

Therefore, some of ILGALAC’s priorities in 2018 were alliances and coordination with different social movements and organisations, as well as monitoring the political situation. The region works in close collaboration with the LGBTI Rapporteurship of the Inter-American Commission on Human Rights, the LGBTTTI Coalition of the Organization of American States, ERC, SAGE, CLADE, INADI, and PGA among others. ILGALAC also created an Observatory on elections in the region, which has already monitored votes in Brazil, Colombia and El Salvador, and launched the Regional Alert “No more fundamentalism and violence” on the occasion of May 17th.

Together with ILGA World, ILGALAC organised a training for 19 human rights defenders from all over the region on [ways to protect their digital security](#). It also organised the second presential meeting of the Regional Council with the regional office in Mexico, announcing that the next Regional Conference ILGALAC 2019 will take place [in Colombia](#). ILGALAC’s Executive Director signed framework agreements with SAGE in New York and with COPRED in Mexico City, while the region also participated in the VI Regular Meeting of the RIO-OD in Colombia and the preparatory meeting for the 3rd regional conference on Population and Development.

Challenging political times have also been witnessed across **Europe**, where populism, political complacency, attacks on democratic institutions, and rising extremisms have sadly become part of daily conversations.

With our communities [celebrating victories, and yet](#) having to face a growing impunity for human rights violations, together with an ongoing hysteria around 'gender ideology' and the principles of the [Istanbul convention](#), [ILGA-Europe](#) worked to [mobilise resources and strengthened the movement's capacity](#) with a renewed sense of urgency.

“Now is the time to invest in transforming the legal and political wins of the past decade into long-lasting, profound change in the lived experience of LGBTI people across the region”

Joyce Hamilton and Brian Sheehan, former ILGA-Europe Co-Chairs, and Evelyne Paradis, ILGA-Europe Executive Director

MAKING OUR VOICES HEARD



In the current populist, LGBTI-phobic frenzy taking place in many places around the world, we also increased efforts to make sure that the thoughtful, grounded and inclusive LGBTI voices of our communities are amplified across media platforms.

During the year, we connected with journalists from leading media outlets, as well as contributed to numerous publications, exposing a potential readership of hundreds of millions to LGBTI perspectives, stories and data. As our followers grew by a resounding 24% during the year, we made sure that [social media](#) played a central role in the way we are communicating.



ph. Laurent Achedjian (Out of the Blue) / ILGA-Europe

In 2018, ILGA-Europe awarded 86 grants to LGBTI groups across Europe and Central Asia, and supported dozens of in-country campaigns through its Creating Opportunities programme. A first meeting of European networks working on LGBTI rights was convened to discuss organisational development, governance and fundraising. Over 200 activists participated in study visits and trainings, and more than 500 human rights defenders joined webinars on strategic communications, fine-tuning their skills to frame messages that can change hearts and minds.

Work on strategic litigation went hand in hand with a review of the region's strategic plan, always with an ongoing effort to highlight those in our communities who are still at times left invisible. Intersectionality was once more at the core of the [annual regional conference](#), where 550 human rights defenders came together to issue a strong call for change – right at the heart of the European political system.

Both fundamental victories and alarming setbacks have also taken place in **Asia**: while 2018 was the year when India made history by decriminalising consensual same-sex activity, and Pakistan passed a progressive law to support trans persons, those claiming to defend 'family values' led Taiwan to a halt in the road towards marriage equality.

Amidst this complicated political and social climate, ILGA Asia continued to support activists across the region, providing them with opportunities to share best practices on policy advocacy and social campaigning, and also provide them with skills and knowledge to work with various [UN bodies and mechanisms](#).

The region also began focusing its work on the health and well-being of LGBTI human rights defenders, providing the space for self-care during all trainings and events it organised during the year. Among these were the first-ever [Asia Intersex Forum](#), and another primer: a regional meeting dedicated to empowering parents of LGBTI persons, which was [held in Viet Nam in August](#).

All across Asia, activists are challenging the false narrative that parents who love their children must protect them from a supposed problematic 'LGBTI lifestyle', even if it means disowning them. Parents who have overcome their own stigma become some of the most powerful allies for our communities, and have a huge impact on society. This meeting allowed parents to exchange their stories, learn from each other and become even more aware that they are not alone in the battle to support their children.

The Asian region is growing in its capacity to support grassroots organisations. In 2018, ILGA Asia finally obtained registration as a non-profit foundation in Thailand, and welcomed a new Communications officer to the team.

Meanwhile, the Board strengthened its governance structures, developing its standing orders, reviewing the implementation of a new strategic plan, and starting work towards the region's next conference [in Seoul, South Korea in August 2019](#).



2018 proved to be a time of transition for ILGA North America, as Canada and the United States charted divergent courses in response to the human rights of LGBTI communities. Although the United States still showed signs of progress (particularly in terms of banning ‘conversion’ therapy in several States, or with California becoming the first State to pass a resolution supporting the autonomy of intersex people), signs of backlash and of scapegoating trans persons became more and more evident in a national climate of unleashed populism. In Canada, on the other hand, the battle seems to have shifted into the education field and the protection of LGBTI students, although thankfully the federal government keeps showing support towards our communities, especially in its role as co-chair of the [Equal Rights Coalition](#).

Against this political climate, ILGA North America has retooled its leadership, going through profound discussions on its strategy and goals, building an advisory board and identifying the key issues that our membership believes the region should tackle.

Engaging at the United Nations in New York, in September [we attended the event hosted at the UN General Assembly by the LGBTI Core Group](#) to address violence against our communities worldwide.

It was [an historic moment](#),



when both the UN Secretary General António Guterres and the High Commissioner for Human Rights Michelle Bachelet unequivocally reiterated their support for our communities.

Beyond regions, ILGA also has a constitutional structure that supports specific LGBTI communities in intersectional ways: the Secretariats. In 2018, our four Secretariats continued their work to raise awareness of the specific human rights situations of women, and bisexual, trans, and intersex persons.

The **Women’s Secretariat** engaged in international advocacy, joining more than 30 human rights defenders in the LGBTI Coalition that participated in the 48th General Assembly of the Organization of American States.

The session sought to approve a resolution that encouraged member states to consider “adopting public policies against discrimination by reason of sexual orientation and gender identity”, and the Secretariat worked collaboratively to ensure that the document contained inclusive and respectful language.

More work was done also in New York, as the Secretariat joined an advocacy week to meet with representatives of UN Women, the LGBTI Core Group, members of the Equal Rights Coalition and representatives of several permanent missions.

Knowing the importance of serving communities on the ground, the week also built the Secretariat's capacity in terms of digital security and burnout preventions – skills that will now be shared with grassroots activists.

International advocacy was also an important part of the work of our **Trans Secretariat** in 2018. During the UN Trans Advocacy Week that ILGA organised in Geneva with APTN, GATE, RFSL and TGEU, the Secretariat [delivered a statement at the Human Rights Council](#), addressing the situation for trans people across the world and calling on States to activate



protections and mechanisms to end violence against the community. [A forum on indigenous persons and cultural identities](#) also provided the occasion to raise awareness of gender identities and expressions that have always been present in the Asia-Pacific region, and yet risk being erased as a result of colonialism and its remnants.

The effort of adding trans voices to the international human rights debate continued throughout the year, as the Secretariat spoke at [forums](#) discussing challenges that trans persons face while travelling, and at [events](#) showing how progressive laws can prevent the rise of violence against trans and non-binary persons.



ph. UN Web TV



In March 2018, the **Bisexual Secretariat** joined forces with ILGA World for [an historic first](#): an event to specifically address the human rights situation of bisexual persons. Activists from Mexico, the United States, Bolivia, Iran and Serbia joined a panel discussing how a climate of biphobia and invisibility faced by bisexual persons across the globe hinders their enjoyment of fundamental human rights.

The event was also the occasion to launch [a report](#) by the Secretariat addressing both global and regional situations for the bisexual community, and to meet with staff of the Office of the United Nations High Commissioner for Human Rights.

Those meetings further consolidated partnerships with the UN Free & Equal programme, which released [its first-ever initiative dedicated to bisexual persons' human rights](#) on the occasion of 2018's Bi Visibility Day. Our Secretariat provided them with input both for an [awareness campaign](#) and [a factsheet](#) that circulated worldwide.

2018 proved to be a year of significant advances for the intersex community, in spite of some setbacks in the development of protection of their human rights. UN bodies regularly questioned and issued recommendations to States regarding human rights violations against intersex people, especially about intersex genital mutilation. [California](#) became the first state in the United States to condemn non-consensual surgeries. However, the World Health Organization [missed yet another chance](#) to end the pathologisation of people with diverse sex characteristics, and even progressive laws [left many questions open](#).

Amidst all this, our **Intersex Secretariat** continued to mobilise both in-country and at the international level, facilitating dialogue among organisations from across the world. It also made sure that the community stood beside the wider rainbow family in moments of pride, joining the first intersex float to ever participate at the Utrecht Canal Pride in the Netherlands.

Intersex defenders from across the world are raising their voices more and more, and the similarities among the [many recent regional statements](#) setting out the priorities for the movement are indeed striking.

ILGA will continue supporting the community in their demand to see their human rights respected!

[The future will bring an important shift in the governance of ILGA](#): the four Secretariats will evolve into Steering Committees, and a fifth one will be created to tackle youth issues.

From one single member organisation coordinating with the ILGA headquarters and regions regarding specific thematic concerns, to a group of persons where all our regions will be represented: this is how we will speak with just one voice and yet represent all of us in our diversity!

An exciting 2019 awaits us all: we will meet soon at the [ILGA World Conference](#) in Aotearoa New Zealand, and we are looking forward to reuniting our global family! In Wellington, our membership will vote on our [new strategic plan](#), elect the new ILGA World board, [celebrate our first 40 years](#) and discuss strategies for change.

An important evolution in our governance is about to come into force: [our Secretariats will evolve into Steering Committees](#), which will ensure regional diversity and representation in international Bisexual, Intersex, Trans, Women and Youth discussions.

ILGA will also be working with partners towards the renewal of the SOGI Independent Expert mandate, and is preparing new regional conferences in South Korea, Colombia and the Czech Republic. We are sure that 2019 won't be without challenges, but we are ready to face them, supporting our global family as we push forwards. Only together, we can bring about change.

We are here to do our part: will you join us?

LOOKING
AHEAD



OUR ILGA FAMILY

The full list of ILGA member organisations is available at ilga.org and on the following pages of this report.



1,495

member organisations from

152

countries and territories representing

6

regions



169

ASIA

58

OCEANIA



AFRICA FULL MEMBERS

ALGERIA

- AKHAM-Algeria
- Abu Nawas Algeria
- Alouen
- TransHomosDz

BOTSWANA

- LEGABIBO Lesbians Gays and Bisexuals of Botswana

BURUNDI

- APDEI
- Centre Population et Developpement Sanitaire au Burundi / CEPED-BURUNDI
- Jeunes Actifs Developpement des LGBT Burundi
- MUCO
- Mouvement pour les Libertes Individuelles - MOLI
- Rainbow Candle Light
- URUMURI
- 1 anonymous organisation

CAMEROON

- ACHREDHO-Cameroun
- ACODES-Cameroun - Sex Workers
- ADEFHO
- Alternatives-Cameroun
- Association Espoir Plus
- Association de Lutte - violences aux Femmes
- Avenir Jeune de l'Ouest (AJO)
- COLIBRI
- Cameroonian Foundation For AIDS - CAMFAIDS
- Humanity First Cameroon
- Les adolescents contre le sida
- SID ADO
- Singaboud
- Working for our Wellbeing

CONGO, REPUBLIC OF THE

- AC/DPV - Congo
- Artists for Humanity (ArtHum)
- Coeur Arc-en-ciel
- MOPREDS
- Men for Rights and Sexual Health - DR of Congo
- Rainbow Sunrise Mapambazuko RSM
- SOS Sexualite pour Tous

CONGO, THE DEMOCRATIC REPUBLIC OF THE

- Groupe de Défense et Promotion des Personnes Homosexuel Uvira-Fizi en RD Congo
- Une Femme qui en Soulève une Autre

CÔTE D'IVOIRE

- Arc En Ciel Plus
- House of Culture for Human Diversity
- Lesbian Life Association Cote d Ivoire - LLACI
- Maison de la Culture des Diversités Humaines

EGYPT

- Ahwaa
- Bedayaa Organization For LGBTQI in Nile Valley Area Egypt & Sudan
- Mesahat for Sexual and Gender Diversity
- 1 anonymous organisation

ESWATINI

- The Rock of Hope

GAMBIA

- Hope Life International

GHANA

- Centre for Popular Education and Human Rights of Ghana
- Interfaith Diversity Network of West Africa
- Priorities on Rights and Sexual Health

KENYA

- Changing Attitude Kenya
- EATHAN
- Gay Activists Alliance International Africa Kenya
- Gay Kenya Trust
- Gay and Lesbian Coalition of Kenya - GALCK
- HIV/AIDS People Alliance of Kenya
- Let Good Be Told In us (LGBTI) - Nyawek Coalition
- Minority Women in Action
- NYANZA Rift Valley and Western Kenya LGBTI Network
- National Gay and Lesbian Human Rights Commission (Kenya)
- Picture Youth Group
- Persons Marginalized and Aggrieved Kenya
- Queer Talk
- SDA Kinship
- Tamba Pwani

LIBERIA

- Lesbian and Gay Association of Liberia
- Stop AIDS In Liberia
- The Transgender Network Of Liberia

LIBYA

- Full And Yasmin
- Quzah Libya LGBT rights

MALAWI

- Centre for Solutions Journalism

MALI

- Coalition Anti SIDA

MAURITANIA

- Nouakchott Solidarité Association

MAURITIUS

- Collectif Arc-en-Ciel

MOROCCO

- Association Akaliyat
- Aswat Collective
- Equality Morocco
- MantiQitna Network
- Mouvement Alternatif pour les Libertés Individuelles
- 1 anonymous organisation

MOZAMBIQUE

- Lambda Association Mozambique

NAMIBIA

- Namibian Planned Parenthood Association
- Out-Right Namibia

NIGERIA

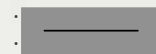
- Access To Health And Rights Development Initiative
- Access to Good Health Initiative
- Africa Rainbow
- African Focus For Youth Development
- Alliance Rights Nigeria
- Changing Attitude Nigeria
- House of Rainbow
- INCREASE
- Initiative for Improved Mail Health
- Initiative for the Advancement of Improved Health and Development
- International Centre for Sexual Health Empowerment and Development

- Male Attitude Network
- Queer Alliance Nigeria
- Total Health Empowerment and Development Initiative
- Women's Health and Equal Rights Initiative

RWANDA

- Horizon Community Association
- Human Rights First Rwanda Association

SENEGAL



SIERRA LEONE

- 2 anonymous organisations

SOUTH AFRICA

- ACTIVATE (University of Witwatersrand)
- Access Chapter 2
- Accountability International
- Al-Ghurbaah Foundation
- Behind the Mask
- Coalition of African Lesbians
- Diamond Gays and Lesbians
- Durban Lesbian & Gay Community Health Centre
- Forum for the Empowerment of Women - FEW
- Gay Umbrella
- Gay and Lesbian Network
- Gender DynamiX - GDYX
- Global Interfaith Network for people of all SSGIE
- Holy Trinity LGBTI Ministry
- IGLHRC Africa
- ISSA - Intersex South Africa
- Inclusive & Affirming Ministries - IAM
- Iranti-Org
- Joburg Pride
- Kaleidoscope Youth Network
- OUT - LGBT Well - Being
- One Love LGBTIQ+ Community
- Operation Self-Educate
- Outreach Social Care Project
- SHE social health
- South African Youth Liberation Organization
- The Inner Circle
- The Lesbian and Gay Equality Project
- The South African LGBT+ Management Forum
- Triangle Project
- UJ Liberati - University of Johannesburg
- 1 anonymous organisation

SUDAN

- Freedom Sudan
- Shades of Ebony SD

TANZANIA, UNITED REPUBLIC OF

- Community Health Education Services Advocacy
- 1 anonymous organisation

TOGO

- Afrique arc-en-ciel
- 1 anonymous organisation

TUNISIA

- Arken for Minorities
- Association Shams
- Chouf Minorities
- Damj
- Mawjoudin (we exist)
- Tunisian association of positive prevention

UGANDA

- Access for All
- Angels Refugee Support Group Association
- Femme de Varlour - FOV

- Fem Alliance
- Forum for Minority Rights
- Freedom Uganda Network
- Freedom and Roam Uganda
- GEHO - Uganda
- HER Internet
- Icebreakersuganda
- Kigezi Media and Human Rights Center
- Kampus Liberty Uganda - KLUG
- Most At Risk Populations' Society in Uganda
- Rainbow and Diversity Organisation Uganda
- Refugee Law Project
- Register for Peace
- SIPD
- Sexual Minorities Uganda
- Spectrum Uganda Initiatives inc
- Tranz Network Uganda
- The Good Samaritan Project
- The Youth Empowerment Foundation
- Transgender Equality Uganda
- Youth on Rock Foundation YRF
- 1 anonymous organisation

ZAMBIA

- Friends of Rainka Zambia
- The Lotus Identity
- Transbantu Association Zambia
- Umotto Centre of Culture for LGBT Zambia
- Women's Alliance for Equality
- Zakheni Training and Development Centre

ZIMBABWE

- Gays and Lesbians of Zimbabwe
- Men against sexually transmitted infections Africa trust
- Voice of the Voiceless

ASSOCIATE MEMBERS

BURUNDI

- 1 anonymous organisation

CONGO, REPUBLIC OF THE

- Artists for Humanity (ArtHum)

CONGO, THE DEMOCRATIC REPUBLIC OF THE

- Focus Droits Et Acces

CÔTE D'IVOIRE

- Cote d'Ivoire Rurale

GHANA

- Community and Family Aid Foundation-Ghana

NIGERIA

- Centre for the Right to Health
- Society to Heighten Awareness of Women and Children Abuse

UGANDA

- Equalityuganda

- Shawprova
- Somporker Noya Setu
- Voluntary Organization for the Needy

CAMBODIA

- CamASEAN Youths Future (CamASEAN)
- Rainbow Community Kampuchea
- Silaka Organization

CHINA

- AIBAI culture & Education Center
- Beijing Aizhixing Institute
- Beijing Gender Health Education Institute
- Beijing LGBT Center
- Chi Heng Foundation
- China Queer Independent Films
- China SOGIE Youth Network
- Chinese Lala Alliance
- Civil Rights for Sexual Diversities
- Common Language (Tongyu)
- Qingdao Sunshine Group
- Shanghai Nvai Lesbian Group
- The Rainbow Sky Working Group
- Trans China (Alliance of Chinese Transgenders)
- Women Coalition of HKSAR
- Zhitong China
- 1 anonymous organisation

HONG KONG

- Planet Ally
- Unitarian Ministries International (Hong Kong)

INDIA

- Aanchal Trust
- Bharosa Trust
- Bombay Dost (The newsmagazine of Pride Publications Pvt Ltd)
- Equal India Alliance
- G.H.A.R. - Gay Housing Assistance Resource
- Gay Bombay Group
- Gaybombay.org
- Humsafar Trust
- Ibtada-e-anees
- Lakshya Trust
- Maan AIDS Foundation
- People like us - PLUS Kolkata
- Queerhythm LGBTQIA+ Community
- Rajasthan Network for People living with HIV/AIDS
- SAKHI
- Sahodaran
- Sangini Trust
- Sappho for Equality
- Sarathi Trust
- Srishti Madurai Educational Trust - Srishti Madurai
- Student Volunteer LGBTQIA+ Movement
- Swabhava
- Transgender Resource Center
- The Milan Project for MSM - Naz Foundation (India) Trust
- VELVET - a support group for LBT women
- Vikalp Women Group / Parma

INDONESIA

- Arus Pelangi
- Gaya Nusantara Foundation
- Institut Pelangi Perempuan - Women Rainbow Institute
- Komunitas Sehati Makassar
- Violet Grey
- Youth Interfaith Forum on Sexuality

IRAN, ISLAMIC REPUBLIC OF

- Iranian Lesbian and Transgender Network (6Rang)

IRAQ

- Kurdistan Gay Organization

ISRAEL

- Aguda - The Israeli national LGBT task force
- Haifa LGBT Forum
- Havruta - Religious Gays
- Hoshen

JAPAN

- Fruits in Suits Japan
- G-Front Kansai
- GayJapanNews
- Japan Alliance for LGBT Legislation
- Japan Association for the Lesbian and Gay movement - OCCUR
- Space allies
- TOKYO Pride

KOREA, REPUBLIC OF

- Korean Gay Men's Human Rights Group Chingusai
- Korean Sexual-minority Culture and Rights Center
- SOGILAW
- Solidarity for LGBT Human Rights of Korea

LEBANON

- Arab Foundation for Freedoms and Equality
- HeLeM
- Meem
- Mosaic MENA Organisation for Services Advocacy Integration & Capacity Building

MALAYSIA

- PELANGI - Campaign for Equality and Human Rights Initiative
- PT Foundation
- Sunduvan Refugee Community
- Zircoblast

MALDIVES

- Rainbow Maldives

MONGOLIA

- LGBT Centre

MYANMAR

- Civil Authorize Negotiate Organization (Parents, Friends and Families of Lesbian and Gay - Myanmar)
- Colors of Rainbow
- Tin Aung Win (Burnet Institute)

NEPAL

- Blue Diamond Society

PAKISTAN

- AMAL Human Development Network
- HOPE - Have Only Positive Expectations
- Hamraz Male Health Society
- Khawaja Sira Society
- LG.Motivators
- Naz Male Health Alliance Pakistan (aka. NMHA)
- PECHRA
- Star Organization
- VISION
- Wajood
- Youth Association for Development
- 2 anonymous organisations

PALESTINE, STATE OF

- Al-Qaws for Sexual and Gender Diversity in Palestinian Society
- Aswat (Palestinian Gay Women)

PHILIPPINES

- Association of Transgenders in the Philippines
- Can't Live in the Closet Inc.



BANGLADESH

- Badhan Hijra Sangha
- Bandhu Social Welfare Society
- Bangladesh Association for Gays - BAG
- Boys of Bangladesh
- Rainbow Nari O Shishu Kallyan Foundation

- CebuPride
- GALANG Philippines
- Isis International
- Katlo
- LGBTS Christian Church
- LPU Kasarian
- Metropolitan Community Church of Metro Baguio
- Miss Maanyag Gay Organization of Butuan / Ladlad Caraga
- Outrage Magazine
- PLM Pride
- Philippine Forum on Sports Culture Sexuality and Human Rights
- Progressive Alliance of Lesbians on the Philippines (Prolesb)
- Progressive Organization of Gays in the Philippines ProGay
- Southeast Asia Sexual Orientation, Gender Identity and Expression Caucus (ASEAN SOGIE Caucus)
- Society of the Transsexual Women of the Philippines
- The Order of Saint Aelred
- Transman Pilipinas
- Tumba Lata-Davao Inc.
- UPLB Babaylan
- University of the Philippines Babaylan

SINGAPORE

- Oogachaga
- People Like Us - PLU Singapore
- SGRainbow
- Sayoni
- The Purple Alliance

SRI LANKA

- Diversity and Solidarity Trust
- Equal Ground
- Venasa Transgender Network
- Women Support Group

TAIWAN

- Bi the Way Taiwan
- Mr Gay Taiwan
- Organisation Intersex International-Chinese
- Pink Alliance
- Taiwan LGBT Family Rights Advocacy
- Taiwan Tongzhi Hotline Association
- The Taiwan Alliance to Promote Civil Partnership Rights
- Transgender Punk Activist Taiwan

THAILAND

- APCOM
- Anjaree Group
- Asia Pacific Transgender Network
- Gays Without Borders
- MPLUS Foundation
- Purple Sky Network
- Rainbow Sky Association of Thailand
- Thai Youth Action Program
- Togetherness For Equality and Action (TEA)
- Transmen Alliance (Thailand)

UNITED ARAB EMIRATES

- ESGL

VIET NAM

- ICS Center
- Institute for Studies of Society Economy and Environment
- Trung Tam NT.LGBT (Center for LGBT Activities in Nghe An - Ha Tinh)

ASSOCIATE MEMBERS

BHUTAN

- Lhak-Sam (BNP+)

HONG KONG

- Amnesty International Asia Pacific Regional Office

INDIA

- Bi Collective Delhi
- HeTravels
- Queerala

ISRAEL

- Shavim (Equals) Israeli LGBTQ Party

PAKISTAN

- Parwaz Male Health Society
- RAAH Foundation
- Secure Momnchild

VIET NAM

- Lighthouse Social Enterprise

EUROPE AND CENTRAL ASIA **FULL MEMBERS**

ALBANIA

- Aleanca Kunder Diskriminimit LGBT (Alliance against LGBT discrimination)
- Libertas
- Pink Embassy/LGBT Pro Albania
- Qendra por Emancipim Shoqeror (Center for Social Emancipation) - QESh
- Streha Center
- United for LGBT cause in Albania

ARMENIA

- Colorful House Social-cultural and Human Rights
- Defender NGO
- Guarantee Center of Civil Society
- New Generation
- Pink Armenia
- Rights Side
- Society Without Violence NGO
- We for Civil Equality

AUSTRIA

- Austrian Gay Professionals
- Austrian Queer Families
- Green Party LGBT Group (Austria)
- Homosexual Initiative (HOSI) Salzburg
- Homosexual Initiative (HOSI) Vienna
- Homosexuelle Initiative Linz (HOSI Linz) - The Lesbian and Gay Movement in Upper Austria
- Homosexuelle und Glaube Wien
- QWIEN - Zentrum für schwul/lesbische Kultur und Geschichte
- Queer Amnesty Austria
- Rechtskomitee LAMBDA
- Rosa Lila Tipp - RLT
- Soho
- VEPO Austria
- VIMÖ- / OII Austria
- Verein Vielfalt ("Club Diversity")

AZERBAIJAN

- AZAD LGBT
- Gender and Development

BELARUS

- Belarusian LGBT Journalists Group (LGBT BJJ)

- Gay.by - Gay Alliance Belarus
- GayBelarus

BELGIUM

- Arc-en-Ciel Wallonie
- Belgian Business Association
- Belgian Pride
- Bibliotheque Royale de Belgique - Section du Depot Legal
- Brussels Gay Sports
- CAL/Luxembourg
- CAL/Luxembourg asbl
- Casa Rosa
- Cavarria
- EGALITE - Equality for Gays And Lesbians In The European Institutions
- Ex Aequo
- Federation Arc-en-ciel
- Genres Pluriels
- Goudou
- HAGAR
- Het Roze Huis (The Pink House)
- Holebihuis Vlaams-Brabant
- IGLYO - International Lesbian, Gay, Bisexual, Transgender, Queer and Intersex Youth and Student Organisation
- KliQ

- Mikpunt (aiming point)
- Network of European LGBTIQ* Families Associations
- Omnya asbl-vzw
- Rainbowhouse Brussels (Maison arc-en-ciel / Regenbooghuis Bruxelles/Brussels)
- Rebus vzw
- RoSa Documentation Centre and Activities on Equal Opportunity
- Tels Quels asbl
- WISH - de Werkgroep Internationale Solidariteit met Holebi's
- Wel Jong niet Hetero
- Why Me

BOSNIA AND HERZEGOVINA

- Fondacija CURE
- Organisation Q
- Sarajevo Open Centre
- Tuzla Open Center

BULGARIA

- Bilitis Resource Center Foundation
- Bulgarian Helsinki Committee - BHC
- GLAS Bulgaria Foundation
- Single Step
- Sofia Pride Foundation
- Youth LGBT Organization Deystvie

CROATIA

- Centre for Civil Initiatives Porec
- Dugine obitelji
- Expanse of Gender and Media Culture Common Zone
- ISKORAK - Sexual and gender minorities rights centre
- Lesbian Group Kontra
- Lesbian organization / Lezbijaska organizacija Rijeka - LORI
- Rispet - LGBT association Split
- Trans Aid - Association for promoting and protecting the rights of trans, inter and gender variant persons
- Trans Mreža Balkan

- Women's Room - Center for Sexual Rights
- Zagreb Pride Organization

CYPRUS

- Accept - LGBT Cyprus
- Envision Diversity Association
- Feminist Atlye
- Gay Liberation Movement of Cyprus
- Gender and Minorities Institute
- Queer Cyprus Association

CZECH REPUBLIC

- Charlie o. s.
- Platform for equality, recognition and diversity
- Prague Pride z.s.
- Queer Geography

DENMARK

- BLUS
- Copenhagen Pride
- Female Oxygen
- LGBT Asylum
- LGBT Denmark: Danish National Association for Gays and Lesbians
- LGBT Faroe Islands
- LGBT Ungdom Denmark
- Lambda - Bosser og Lesbiske pa Fyn
- Pangea International LGBTIQ+
- Sabaah

ESTONIA

- AIDS-i Tugikeskus (AIDS Information & Support Center)
- Eesti Nahkmeeste Klub
- Estonian AIDS Prevention Centre
- Estonian LGBT Association
- Eurasian Coalition on Male Health
- Gei ja lesbi infokeskus (Estonian Gay League)
- MTU SEKY
- NGO Estonian Network PLWHIV
- Societal Integration Centre

FINLAND

- Helsingin seudun SETA ry
- Oulun SETA ry
- Pirkanmaan SETA ry
- Rainbow Families Finland
- SETA - LGBTI Rights in Finland
- Trasek ry
- Turun seudun SETA ry

FRANCE

- ARDHIS
- Actions Concretes Conciliant Education Prevention Travail Equite Sante et Sport pour les Transgenres
- ACCEPTESS-T
- An Nou Alle!
- Arc-en-ciel Toulouse
- Association Gayttitude Psychologie
- Association Professionnelle des Personnels Educatifs LGBT - APPEL
- Association Psy Gay
- Association The Warning
- Association de Lutte Internationales pour l'Identité des Femmes Transgenres Travestis Transsexuelles et Sida
- Association des Familles Homoparentales
- Association des Parents et Futurs Parents Gays et Lesbiens
- Association nationale transgenre -Trans Aide
- CARITIG
- CENTREGAUX - Association des Centristes et

Democrates Lesbiennes Gays Bi Trans et GayFriendly

- CQFD Fierté Lesbienne
- Centre LGBT Paris Ile de France
- Cheries-Cheris - Festival du Films Gay Lesbiens Trans et de Paris - FFGLP
- Comite pour la reconnaissance sociale des homosexuel/les CRSH
- Contact Paris/Ile-de-France
- Coordination Lesbienne en France - CLF
- David & Jonathan
- Europe Ecologie - Les Verts
- Federation Francaise des Centres LGBT
- Fondation Rainbow Solidarite
- Gaipar
- GayLib
- HM2F - Homosexuels Musulmans 2 France
- Homosexualites et Socialisme
- Inter-LGBT
- L'Autre Cercle
- L'Egide maison regionale des associations Lesbiennes Gays Bi Trans
- Neuromedia
- Public Services International
- RHIF et Les Juristes Gais
- Rainbow Banquass
- Reseau d assistance aux victimes d agression et de discriminations - RAVAD
- SOS homophobie - Association nationale de lutte contre la lesbophobie la gayphobie la biphobie et la transphobie
- STOP homophobie
- Shams-France
- Solidarite Internationale LGBTQI
- Spectrum
- Txy Transidentitaires
- Universites des Ete Euro-mediterraneennes des Homosexualites

GEORGIA

- Equality Movement
- Identoba
- Inclusive Foundation
- Women's Initiatives Supporting Group

GERMANY

- AG Lesben und Schwule in der Berliner SPD
- ASTA Universitat zu Koln
- Akademie Waldschloesschen
- Aktionsbuendnis gegen Homophobie e.V.
- BAG (Bundesarbeitsgemeinschaft) - Die Linke. queer
- BiNe - Bisexuelles Netzwerk e.V.
- Bruno Gmunder Verlag GmbH
- Bundesverband Queere Bildung e.V.
- Bundnis 90/Die Grunen Landesverband Berlin
- Fash Medien Verlag GmbH
- Fliederlich e.V.
- Homosexuelle und Kirche Germany
- IVIM / Organisation Intersex International - German Chapter - IVIM / OII-Germany
- Initiative Queer Nations e.V.
- International Support Group for Information Transfer and Networking ISGITN
- LGBTI-WCI - Website Certification Institute
- LUSK UNI-K
- Lambda Berlin-Brandenburg e.V.
- Lesben und Schwule in der Union

- Lesbenring e.V. Gesch
- Lesbian and Gay Federation in Germany
- LiSL Deutschland e.V. - Liberal Gays and Lesbians Germany
- Mann-O-Meter e.V.
- Municipal Working Group Tolerantly Brandenburg
- Nefes (Breath) LGBT Azerbaijan Alliance
- OII Europe
- PROUT AT WORK-Foundation
- Referat fur Lesben Schwule Bi & Transsexuelle der ASTA TU
- RollenWechsel in Oldenburg
- Schwulenberatung Berlin gGmbH
- Schwulenreferat der Carl-von-Ossietzky-Universität
- Sonntags-Club e.V.
- Spinnboden Lesbenarchiv
- TransInterQueer e.V
- Transgender Europe e.V.
- Völklinger Kreis e. V.
- gayPARSHIP
- ver.di - Vereinte Dienstleistungsgewerkschaft, Bundesarbeitskreis Regenbogen (LSBTTIQ)

GREECE

- Co-operation Against Homophobia
- Colour Youth - Athens LGBTQ Youth Community
- Lesb.Equal - Lesbians for Equality
- OLKE - Lesbian and Gay Community of Greece
- Police Action for Human Rights
- Thessaloniki Pride

HUNGARY

- Diverse Youth Network Association
- Habeas Corpus Working Group
- Hatter Society
- Hungarian LGBT Alliance
- Rainbow Mission Foundation (Budapest Pride)
- Transvanilla Transgender Association

ICELAND

- Intersex Iceland
- Samtokin

IRELAND

- BeLonG To Youth Services
- Cork Gay Community Development Ltd.
- GLEN Gay and Lesbian Equality Network
- LGBT Noise
- LGBT Society University College Cork
- LGBT Synergy
- Labour LGBT Ireland
- Marriage Equality
- National Lesbian and Gay Federation - Ireland
- Outhouse LGBT Community Resource Centre
- Red Ribbon Project trading as GOSHH - Gender Orientation Sexual health HIV

ITALY

- ARCO Associazione Ricreativa Circoli omosessuali
- ArciLesbica
- ArciLesbica Bologna
- Arcigay Antinoo di Napoli
- Arcigay Catania
- Arcigay Frida Byron Ravenna
- Arcigay Gioconda Reggio Emilia
- Arcigay Il Cassero
- Arcigay La Fenice
- Arcigay Marcella di Folco Salerno
- Arcigay Nazionale
- Arcigay Palermo

- Arcigay Piacenza
- Arcigay Pisa
- Arcigay Roma Gruppo Ora
- Arcigay Varese LGBTI
- Associazione Genitori di Omosessuali AGEDO
- Associazione InformaGay
- Associazione Omosessuale Articolo Tre di Palermo
- Associazione Quore
- Associazione Radicale Certi Diritti
- Avvocatura per i diritti LGBTI - Rete Lenford
- CUBE - Centro Universitario Bolognese di Etnosemiotica
- Center for the Defense and Promotion of Human Rights
- Centro Risorse LGBTI
- Circolo di Cultura Omosessuale Mario Mieli
- Circomassimo - Associazione gay e lesbica / Arcigay Ferrara
- Comitato Provinciale Arcigay Bergamo Cives
- Comitato Provinciale Matthew Shepard - Arcigay Modena
- Comitato provinciale Arcigay Alan Mathison Turing
- Arcigay Rimini
- Comitato provinciale Arcigay CIG - Milano
- Coordinamento Torino Pride LGBT
- D.E.L.O.S.
- Di Gay Project
- Diversity
- Famiglie Arcobaleno
- Fondazione FUORI
- Human Rights Awareness
- Intersezioni
- Ireos - Centro Servizi Autogestito Comunita Queer
- Lambda - Associazione Amici della Fondazione Sandro Penna
- Lieviti - Bisessuali, Pansessuali e Queer Italiani
- M.I.A. Arcigay Imperia
- Migrabo LGBTI
- MIT Movimento Identità Trans
- Municipality of Venice - LGBT Cultural Policies Dept.
- Omphalos
- PLUS Onlus
- Rain Arcigay Caserta onlus
- Rete Genitori Rainbow

KAZAKHSTAN

- Alliance-Asia
- Kazakhstan Feminist Initiative "Feminita"
- Kok.team
- NGO Alternativa
- Public Organization Amulet

KOSOVO

- Centre for Equality and Liberty for the LGBT community in Kosova

KYRGYZSTAN

- Kyrgyz Indigo
- LGBT Organization Labrys
- LGBTIQ organization

LATVIA

- Alliance of lesbian gay bisexual transpersons and their friends - Mozaika
- Open Centre

LITHUANIA

- Lithuanian Gay League
- Tolerant Youth Association
- ZEPHIRO: Progressive Platform for Human Rights

LUXEMBOURG

- Rosa Letzebuerg ASBL

MALTA

- Malta LGBTIQ Rights Movement

MOLDOVA

- GENDERDOC-M Information Centre

MONTENEGRO

- Juventas
- LGBT Forum Progress
- LGBTIQ Social Center
- Montenegrin LGBTIQ Association Queer Montenegro

NETHERLANDS

- AOb Algemene Onderwijsbond (General Union for Education of the Netherlands)
- African Gay Youth Foundation
- CHOICE for Youth Sexuality
- COC - Amsterdam
- COC - Nederland
- COC - Rotterdam
- COC - Tilburg
- Christelijk Nationaal Vakverbond - Onderwijsbond
- Homowerkgroep
- Dutch Bisexual Network
- EduDivers
- Embrace Pink Foundation
- European Forum of LGBT Christian Groups
- European Gay Police Association
- European Gay and Lesbian Sport Federation
- Gay care Amsterdam
- Gemeente Utrecht dienst welzijn
- Global Alliance for LGBT Education
- Groenlinks
- Hivos
- HomoVisie
- ILGA Support Group Utrecht
- Internationaal Homo/Lesbisch Informatiecentrum en Archief IHLIA-Homodok
- International Committee on the Rights of Sex Workers in Europe
- Landelijk Expertise Centrum Diversiteit
- Meer dan Gewenst
- NNID, Netherlands organisation for sex diversity
- Netwerk Roze FNV
- PASAA Foundation
- PROUD Nederland
- Roze in Blauw Nederland
- RozeLinks
- Stichting De Kringen Utrecht
- Stichting FLL
- Stichting Homosexualiteit En Krijgsmacht
- Stichting JoopeA
- Stichting Roze Zaterdag Nederland
- Transgender Netwerk Nederland - TNN
- Transman Foundation
- Transman.nl
- Universiteit Utrecht Department of Clinical Psychology
- Workplace Pride

NORTH MACEDONIA

- Association for Cultural and Media Activism QUEER SQUARE Skopje
- LGBT United Macedonia
- LGBTI Support Centre
- Subversive Front - association for critical approach to gender and sexuality

- Women's Alliance

NORWAY

- FRI - Foreningen for kjønns- og seksualitetsmangfold
- LLH - The Norwegian LGBT Association - Bergen and Hordaland
- LLH - The Norwegian LGBT Association - Nordland Region
- LLH - The Norwegian LGBT Association - Oslo and Akershus
- LLH - The Norwegian LGBT Association - Rogaland
- Skeiv Ungdom - Queer Youth
- Skeiv Verden - Queer World
- The National organization for transsexuals in Norway (LFTS) - local group in Bergen

POLAND

- A.W.R. Softpress
- Campaign Against Homophobia
- Federation for People Living with HIV/AIDS
- Fundacja Rownosci (Equality Foundation)
- KdT Fundacja Kultura dla Tolerancji - Culture for tolerance Foundation
- Lambda Szczecin Association
- Lambda Warszawa Association (Warsaw)
- Love Does Not Exclude
- Pink Press Warsaw
- Queer May Association
- Stowarzyszenie Grupa Stonewall
- Trans-Fuzja Foundation

PORTUGAL

- Ação Pela Identidade - API
- Beja Diversidades
- ILGA Portugal
- Obra Gay Associacao
- PortugalGay.pt
- Tudo Vai Melhorar

ROMANIA

- ACT-Q ROMANIA
- Asociatia ACCEPT
- Association Equal from Romania
- Eu sunt! Tu part of Population Services International in Romania
- Movement of Neopagans from Romania
- MozaiQ LGBT

RUSSIAN FEDERATION

- Center for Social and Information Initiatives Action
- Coming Out Russia St. Petersburg Public Organization
- Far Eastern social movement "lighthouse"
- Foundation Transgender
- Gay Youth Right Defence Organization
- Initiative Group Transgender Legal Defense Project
- Krasnodar LGBT social movement "REVERS"
- Moscow LGBT-initiative group STIMUL
- Murmansk regional public organization
- Raduzhny Dom
- Rainbow Association Moscow
- Rakurs - Arkhangelsk regional non-governmental LGBT organization
- Resource Center for LGBTI
- Russian LGBT Network
- Russian LGBT Sport Federation
- Russian National GLBT Center TOGETHER
- Samara LGBT right movement Averse (Obverse)

- The St.Petersburg LGBT Human Rights & Krilija Center

SERBIA

- Asocijacija Duga/Association Rainbow
- Belgrade Pride Parade
- Da se zna! Organisation dealing with reporting LGBTI human rights abuse and hate crime
- ERA - LGBTI Equal Rights Association for the Western Balkans and Turkey
- Gay Lesbian Info Centre
- Gay Straight Alliance
- Gayten - Center for Promotion of LGBT Human Rights
- Labris
- Novi Sad Lesbian Organization
- Queeria - Center for Promoting Culture of Non-Violence and Equality

SLOVAKIA

- Duhove Srdce
- Hnutie Ganymedes
- Iniciativa Inakost
- Queer Leaders Forum
- Sapling

SLOVENIA

- Association informational centre LEGBITRA
- Društvo DIH - Association for integration of homosexuality
- Institute TransAkcija
- Lesbian Group SKUC-LL
- Roza Klub
- SKUC-MAGNUS

SPAIN

- ACATHI - Asociacion Catalana para la Integracion de Homosexuales Bisexuales y Transexuales Inmigrantes
- Apoyo Positivo
- ASECAL
- Ajuntament de Ripollet
- Asociacion Espanola de Transexuales
- Asociacion Internacional de Familias por la Diversidad Sexual - FDS
- Asociacion Reaccional
- Asociación Lanzate LGBTI+ de Canarias
- Asociación de Voces de Lesbianas, Gais, Transexuales y Bisexuales de Madrid
- Asociacion de Familias Lesbianas i Gais
- Barcelona International Lesbian and Gay Film Festival
- COLEGAS Confederacion Espanola Asociaciones de lesbianas gays bisexuales y transexuales
- Casal Lambda
- Chrysalis Asociacion de Familias de Menores Transexuales
- Col·lectiu Lambda de Valencia
- Colectivo de Lesbianas y Gays de Madrid COGAM
- Coordinadora de Lesbianas Gais Transsexuales i Bisexuales de Catalunya
- FELGTB - Federacion Estatal de Lesbianas Gays Transexuales y Bisexuales
- Federaci6n de ensefianza de CCOO
- Front Alliberament Gai de Catalunya
- Fundacion Atilden Daniela
- Fundacion Salud y Comunidad (Health and Community Foundation)
- Fundacion Triangulo por la Igualdad Social de Gays y Lesbianas

- G.L.A.Y. - Gay Lesbian Association Yumbo Gran Canaria Spain
- GEHITU Asociacion de gays lesbianas transexuales y bisexuales del Paes Vasco. Euskal Herriko lesbiana gay transexual eta bis
- Grupo Lesbianas Gays Transexuales y Bisexuales del PSOE
- InOut Post
- It Gets Better España
- La Llave del Armario
- Observatorio Etico Internacional LGTBI
- Orgullo LGTB Madrid
- Plataforma Popular Gay
- SOM COM SOM Collectiu per l Alliberament Sexual del Valles
- Igtbipol

SWEDEN

- Arab Initiative
- Association of Nordic and Pol-Balt LGBTQ Student Organizations
- C-Gay The National Network of HBT persons within the Centre Party
- Champagne Love and Bubbles
- HBT-liberaler (LGBT liberals)
- Hbt-socialdemokrater Sverige
- OII (Organization Intersex International) Scandinavia
- Positiva Gruppen (HIV/AIDS Group Sweden)
- RFSL - The Swedish Federation for Lesbian, Gay, Bisexual, Transgender and Queer Rights
- RFSL Gavleborg
- RFSL Goteborg
- RFSL Kronoberg
- RFSL Linkoping
- RFSL Malmö
- RFSL Norrkoping
- RFSL Orebro
- RFSL Ostersund
- RFSL Pitea alvda
- RFSL Skaraborg
- RFSL Skellefteå
- RFSL Stockholm
- RFSL Sundsvall
- RFSL Umea
- RFSL Ungdom The Swedish Youth Federation for LGBT rights
- RFSU - Riksförbundet for sexuell upplysning
- ROHS - National Swedish LGBT Solidarity Organization
- ROHS - Riksorganisationen Homosexuella Socialister
- Rikstorbundet Ekumeniska grupporna for kristna homo-och bisexuella (EKHO)
- Swedish Federation of LGBTQ student organisations
- Transforeningen FPES

SWITZERLAND

- Association 360
- Dialogai
- Fédération genevoise des associations LGBT
- HAZ - Queer Zürich
- Habs queer basel
- Homosexuelle Arbeitsgruppen Bern
- International Family Equality Day
- Juragai
- Lesbenorganisation Schweiz - LOS

- Lestime
- ORAM Organization for Refuge Asylum and Migration
- Pink Cross Organisation Suisse des Gais
- Pink Apple Lesbian & Gay Film Festival
- SOS Tolerance
- The Swiss Rainbow Families Association
- Transgender Network Switzerland (TGNS)
- Verein Network
- Verein Zurich Pride Festival
- Visages du Monde Organisation de Voyages Sarl
- VoGay - Association vaudoise des Personnes concernees par Homosexualite
- WyberNet - gay business women

TAJIKISTAN

- Equal opportunities
- LighT*
- 2 anonymous organisations

TURKEY

- Ay Sözlük
- Black Pink Triangle Izmir Association - Siyah Pembe Izmir
- Gay & Lesbian to socialize and Rehabilitation - GLSRS
- Kaos GL
- LISTAG (Families of LGBT in Istanbul)
- Lambdaistanbul LGBT Solidarity Association
- Pink Life Association LGTTT Solidarity (Pembe Hayat)
- Red Umbrella Sexual Health and Human Rights Association
- Social Policies Gender Identity and Sexual Orientation Studies Association - SP0D
- Trans Consultancy Center Association
- Turkey LGBTI Union
- Türkiye LGBTI+ Hareketi
- Weissgeil
- Young Lesbian Gay Bisexual Trans Intersex Youth Studies And Solidarity Association

UKRAINE

- All Ukrainian Public Organization Gay Forum of Ukraine
- All-Ukrainian Charitable organization Tochka Opory
- Gay Alliance Ukraine
- Gender Z
- Informational-educational Center "Women Network"
- Insight public organization
- LGBT Association LIGA
- NGO "KyivPride"
- NGO Democratic Society
- Nash Mir (Our World) Gay and Lesbian Center
- Stable Reference Group of Odessa Region
- Women Association "Sphere"

UNITED KINGDOM

- African Rainbow Family
- BiCon Continuity
- Birmingham LGBT
- Bisi Alimi Foundation
- British Council
- Broken Rainbow UK
- Campaign for Homosexual Equality
- Cara-Friend
- Coalition on Sexual Orientation
- Consortium of LGB Voluntary Community Organ-

isations

- Croydon Area Gay Society
- Department for International Development DFID
- Equality Network
- GALHA the LGBT section of the BHA
- Gay Activists Alliance international
- Gay Christian Europe
- Gay Mens Health
- HERE
- Imaan
- IntersexUK (iUK)
- Just a Ball Game?
- Jewish LGBT+ Group
- Kaleidoscope Diversity Trust
- LGBT History Month - United Kingdom
- LGBT Youth Scotland
- LGBTI Solidarity with Peoples of Turkey - SPOT
- Labour Campaign for Lesbian and Gay Bisexual and Transgender Rights - LGBT Labour
- Lesbian gay & Bisexual Anti-Violence and Policing Group
- London Bisexual Group
- London Councils
- Metro Centre Ltd.
- Micro Rainbow International
- Mosaic LGBT Youth Centre
- National Union of Students Lesbian Gay Bisexual and Trans Campaign
- Northern Ireland Gay Rights Association
- Osmosoft
- OutRage!
- Pink Therapy
- Press for Change
- Rainbow Jews/Liberal Judaism
- Salford City Unison
- Stonewall Equality
- Stonewall Scotland
- Swansea Pride
- Switchboard - LGBT+ Helpline
- The Fire Brigades Union LGBT Committee
- The Lesbian and Gay Christian Movement LGCM
- The Lesbian and Gay Foundation - LGF
- The Proud Trust
- TransLondon
- Transcend Support Group
- TransgenderNI
- UK Black Pride
- UK Lesbian and Gay Immigration Group
- UK Pride Organisers Network
- UNISON - Cymru Wales - LGBT group
- UNISON - East Midlands - LGBT Group
- UNISON - Greater London - LGBT group
- UNISON - National LGBT Committee
- UNISON - North West - LGBT Group
- UNISON - Northern - LGBT Group
- UNISON - Nottinghamshire Healthcare LGBT group
- UNISON - Scotland - LGBT group
- UNISON - South East - LGBT Group
- UNISON - South West - LGBT Group
- UNISON - Stockport Local Government Branch - LGBT Group
- UNISON - West Midlands - LGBT group
- UNISON - Wolverhampton branch LGBT group
- UNISON Eastern LGBT Committee
- UNISON Northern Ireland
- UNISON West Midlands LGBT group

- UNISON Yorkshire & Humberside Region - LGBT group
- Unite the Union
- University and College Union UCU
- Wise Thoughts/Gaywise

UZBEKISTAN

- Vertae

ASSOCIATE MEMBERS

BELGIUM

- European AIDS Treatment Group

GERMANY

- Alwan For LGBT Rights in Middle East and North Africa

NETHERLANDS

- Charming Designs BV | HotelsForGays
- International Fellowship of Reconciliation
- PSYNT

RUSSIAN FEDERATION

- Resource LGBTIQ Moscow

SPAIN

- Associació SVS - Accio en Blau
- FSC-CCOO
- Govern de Catalunya Programa per al col·lectiu gai lesbiana i transsexual
- 1 anonymous organisation

SWITZERLAND

- Ville de Genève

UNITED KINGDOM

- RMT: Britains Largest Specialist Transport Trade
- Union
- Unison



LATIN AMERICA AND THE CARIBBEAN FULL MEMBERS

ARGENTINA

- ACIDS Accion Ciudadana Integracion Diversidad Sexual
- APUEL
- Asociacion de la Diversidad Sexual de Tartagal (ADISTAR)
- Acci n Politica Lesbica Gay Trans Bisexual
- Agrupacion XANGO
- Area Queer
- Area de Estudios Queer
- Area de la Diversidad Sexual
- Buenos Aires Leather Club
- Centro Cristiano de la Comunidad GLTTB Asociacion Civil
- Colectivo por la Igualdad
- Comunidad Homosexual Argentina
- Conurbanos por la diversidad
- Deportistas Argentinos Gays - DOGOS
- Escrita en el Cuerpo
- FALGBT
- Facultad de Medicina GLB
- Futuro Transgenerico
- GayDatos.com
- Grupo Isis

- Grupo de Sida por la Vida
- Grupo de mujeres de la Argentina
- IGLHRC - Programa para America Latina
- Iglesia de la Comunidad Metropolitana de Buenos Aires

- Las Safinas Accion n Lesbica
- Movimiento Antidiscriminatorio de Liberación
- Nexo Asociacion Civil (Grupo Nexo)
- Puerta Abierta
- RedTrans MaV
- Secretaria de Diversidad Sexual del Partido Socialista
- Sociedad de Integraci n Gay-Lesbica Argentina
- SIGLA

- 1 anonymous organisation

BARBADOS

- EQUALS Inc

BOLIVIA

- ADESPROC Libertad GLBT
- Asociacion Vivo en Positivo
- CIADEC - WARMIRUNA
- Colectivo TLGB de Bolivia
- Colectivo Trans Las Divas
- Comitè Diversidades Sexuales y Genericas Cochabamba
- Equidad
- Fundacion Igualdad LGTB
- Fundaci3n Diversencia
- Manodiversa
- Plataforma por la Diversidad
- Travestis, Transgeros y Transexuales Femeninas Bolivia

BONAIRE, SAINT EUSTATIUS AND SABA

- Body, Mind & Spirit (aka AIDS Support Group Saba)

BRAZIL

- ABGLT
- ADEH-Nostro Mundo - Grupo de trabalho LGBTI
- AHCG - Associação dos Homossexuais de Campina Grande
- APOLO - Grupo Pela Livre Orienta & Sexual
- Articula e Movimento Homossexual de Recife - AMHOR
- Associa Homossexual de Ajuda M
- Associacao Brasileira Interdisciplinar de AIDS - ABIA
- Associacao Goiana de Gays Lesbianas e Transgeneros - AGLT
- Associacao das Travestis da Paraba
- Associacao de Travestis de Salvador - ATRAS
- Associação Ipê Amarelo de Conscientização e Luta pela Livre Orientação Sexual
- Associação de Travestis do Piauí ATRAPI
- CDG Brasil - Comitè Desportivo GLS Brasileiro
- CORSA - Cidadania Orgulho Respeito Solidariedade e Amor
- Centro de Estudios Homoeroticos
- Centro de Luta pela Livre Orientacao Sexual de Minas Gerais
- Coletivo Feminista Marias
- Coletivo de Feministas Lesbianas
- Coletivo de Gays Mirindiba
- Diversidade Paraiba
- Eros - Bahia
- Estruturação - Grupo de Lésbicas Gays Bissexuais
- Travestis e Trans de Brasília
- Fantomas Group

- Fundação e Associação de Ação Social e DH GLBT de Canavieiras e Região
- G.I.C.P.I.S
- GRADELOS
- Grupo 28 de junho - pela cidadania Homossexual
- Grupo Arco-Iris do Delta
- Grupo Arcoris de Cidadania LGBT
- Grupo Beija-flor
- Grupo Cabo Free de Conscientizacao Homossexual
- Grupo Contra o Preconceito
- Grupo Dignidade
- Grupo Expressao
- Grupo Fenix - Pojuca
- Grupo Gay da Bahia
- Grupo Habeas Corpus Potiguar
- Grupo Homossexual da Periferia
- Grupo Homossexual do Cabo
- Grupo Humanus - Grupo LGBT de Itabuna
- Grupo Livre-Mente
- Grupo Pluralidade e Diversidade de Duque de Caxias
- Grupo Primavera
- Grupo de Acao Pela Cidadania de GBLT
- Grupo de Resistencia Asa Branca
- Inpar 28 de Junho- Instituto Paranaense 28 de Junho
- Instituto Conscientizar
- Instituto Edson Neris
- Lesbicas Organizadas da Baixada Santista
- Libertos Comunicacao
- Movimento Arco-Iris da Sociedade Horizontina
- Movimento Gay Leoes do Norte - ABGLT
- Movimento Homossexual de Belem - MHB
- Movimento Salvador Pela Paz
- Movimento de Afirmação Homossexual - ATOBÁ
- Movimento de Lesbicas e Mulheres Bissexuais da Bahia
- Movimento do Esprito Lil s MEL
- ONG Grupo 7 Cores
- ONG Reintegrando Vidas
- ONG Visibilidade LGBT - Sao Carlos
- PSTU
- Rede de Informacao Um Outro Olhar
- Satyricon - Grupo de Apoio e Defesa da Orienta
- Somos - Comunicacao Saude e Sexualidade
- TABIRAH

CHILE

- Accion Gay
- Asociacion Pro Familia Aprofa
- FADISE Chile (Falange por la Diversidad Sexual)
- Fundación Iguales
- GAHT - Grupo de Apoyo a Hombres Trans
- HOD Chile - Judios por la diversidad
- Ideas Sin Genero - ISIG
- MOVILH
- Movimiento Deportivo de Integraci
- Movimiento por la Diversidad Sexual - MUMS
- OTD Chile - Organizando Trans Diversidades
- Sindicato Nacional Luis Gauthier
- Transgéneras por el cambio
- Traveshile

COLOMBIA

- Asociacion Lideres En Accion
- Corporacion Red Somos
- Caribe Afirmativo
- Colectivo Leon Zuleta

- Colombia Diversa
- Corporacion Femm
- Corporación El Otro
- Fundacion Para el Desarrollo en Salud FUNDES-ALUD
- Fundacion Proyecto Arco Iris LGBTI
- Fundacion Social Gualanday - MIAU
- Fundacion sucre Diversa
- Fundación Amigos del Mundo LGBTI
- Fundación Chaina
- Junio Unicidad
- LIBERARTE Psicologia especializada en temas LGBT
- Mujeres al Borde
- Red de Apoyo a Transgeneristas
- Red de Minorias Sexuales - REDEMIS
- Sentiido
- Severa Flor
- Siete Colores Bucaramanga
- Transcolombia

COSTA RICA

- Asociación Comunidad Arco Iris
- Cipac
- Cámara De Comercio Diversa De Costa Rica
- Movimiento Diversidad Pro Derechos Humanos y Salud
- Mulabi

CUBA

- Alma-Azul personas trans masculinas de Cuba
- Centro Nacional de Educacin Sexual - CENESEX
- Humanidad por la Diversidad
- Red Humanidad por la diversidad
- Red Una Gran Familia
- Red de Jóvenes por la Salud y Derechos Sexuales
- Red de mujeres lesbianas y bisexuales de Cuba-Cenesex
- SOCUMES
- TransCuba

CURACÃO

- FOKO Curacao Pride Foundation
- Pink Orange Alliance

DOMINICA

- Caribbean HIV Aids Partnership / CHAP Dominica

DOMINICAN REPUBLIC

- Alianza Nacional de Hombres Gay Trans y otros HSH
- Transsa - Trans Siempre Amigas

ECUADOR

- Es Mii Familia
- FEDAEPS
- FTM Gentlemen Brave of Heart
- Fundacion Transgeneros Peninsular - FUTPEN
- Fundación Amigos por la Vida
- Fundación Ecuatoriana Por Una Diversidad Incluyente
- Fundación de Desarrollo Humano Integral Causana
- Lunáticos Producciones
- Mujer - Colectivo LGBTI
- Organizacion Ecuatoriana de Mujeres Lesbianas OEML
- Red Trans de el Oro
- Silueta Cuenca LGBTI

EL SALVADOR

- Asociacion Salvadorena de Derechos Humanos - Entre Amigos
- COMCAVIS Trans

- El SalvadorG
- Espacio de Mujeres Lesbianas Salvadoreas por la diversidad - ESMULES
- Jóvenes Voceras y Voceros por los Derechos Sexuales y Rerproductivos

GUATEMALA

- Colectivo Amigos Contra el SIDA
- Organizacion Apoyo Sexualidad Integral frente al Sida
- REDMMUTRANS Guatemala
- Red Nacional de Diversidad Sexual y VIH de Guatemala
- Trastadidores

GUYANA

- Guyana RainBow Foundation Inc. - GuyBow

HAITI

- Arc-en-ciel d'Haiti
- Ma libeté

HONDURAS

- Asociacion Lesbica Gay ARCOIRIS de Honduras
- Asociación Colectivo Violeta
- Centro para el Desarrollo y la Cooperación LGTBI-SOMOS CDC-
- Comunidad Gay Sampedrana Para La Salud Integral

JAMAICA

- Quality of Citizenship Jamaica
- Women's Empowerment for Change

MEXICO

- Almas Cautivas
- Acción Ciudadana de Construcción Nacional AC
- Agencia de Noticias sobre Diversidad Sexual
- Agenda LGBT A.C.
- Ambientales Coatzacoalcos
- Asistencia Legal por los Derechos Humanos A.C.
- Asistencial Tiempo Nuevo AC - ATNAC
- CNDSPRD
- Calmecac Alianza Ciudadana A.C.
- Centro de Apoyo a las Identidades Trans A.C.
- Colectivo Binni Laanu A.C.
- Colectivo Seres A.C.
- Colectivo Sol - CIDHOM
- Colega O. A.C. Colectivo Gay de Occidente A.C.
- Comité Estatal de Diversidad Sexual de Colima (CEDISE)
- Comité Orgullo Puebla
- Comunidad Orgullo GLBTI Tijuana Mexico
- Comunidad metropolitana A.C. nzex COMAC
- Condomvil AC
- El Closet de Sor Juana
- Fundacion Arcoiris por el respeto a la diversidad sexual
- Genero Etica y Salud Sexual AC
- Grupo Gayente A.C.
- Grupo Lesbico Universitario
- Grupo Opcion Bisexual
- Grupo de acción información y reflexión Ambiente
- Texcoco
- Guadalajara Gay Radio
- Humana Nacion Trans
- I Love Cancun Pride Parade - ILCPP
- Inspira Cambio A.C.
- Jóvenes por una Salud Integral A.C.
- LGBTTQQAAP.org
- Las Reinas Chulas Cabaret y Derechos Humanos AC

- Letra S sida cultura y vida cotidiana A.C.
- Morelos Sin Discriminación
- Mr Gay World Mexico
- MujerxMujer... Tu Espacio
- Musas de Metal Grupo de Mujeres Gay A.C.
- No Dejarse es Incluirse AC
- Palomilla Gay
- Patlatonalli A.C.
- Prodiana A.C
- Promoción para el Desarrollo y Juventud A.C.
- Rdfine Colima
- Red + Positiva de Quintana Roo A.C.
- Sociedad y Cultura Derechos Humanos y Desarrollo Social
- Transformarte 2.0 A.C

NICARAGUA

- Alternativa Nicaragense de Diversidad Sexual
- Asociación Nuevos Horizontes Nicaragua
- Centro Nicaragüense para el Desarrollo Humano
- Centro para la Educación y Prevención del SIDA
- Comunidad Homosexual de Nicaragua (CHN)
- Fundación Xochiquetzal
- Grupo Lesbico Nicaraguense Safo
- Iglesia de la Comunidad Metropolitana de Nicaragua
- Iniciativa desde la Diversidad Sexual por los DDHH
- Procuraduría para la Defensa de los Derechos Humanos
- Youth Association Decide
- Red de Desarrollo Sostenible (Nicaragua)

PANAMA

- Asociación Hombre y Mujeres Nuevos de Panama
- Asociación Nuevos Horizontes GLBTIO
- Grupo Génesis Panama Positivo
- Nuevos Horizontes GLBTIO

PARAGUAY

- Grupo - Centro de Investigación y Educación Sexual
- Paraguay
- SOMOSGAY

PERU

- Asociación Civil Alma chalaca
- Asociación DESPERTAR
- Asociación de Gays Feministas El Club de Toby
- Asociación Amigas por Siempre Promoviendo Tus derechos
- Asociación Angel Azul
- Asociación Civil Amistad y Respeto
- Asociación Civil Diversidad San Martinense
- Ciudadaniasx
- Colectivo Claveles Rojos
- Colectivo ContraNaturas
- Colectivo Uniones Peru
- Diario de Lima Gay
- Elisa Natalia
- Epicentro
- Grupo de Mujeres Diversas
- Instituto Encuentros
- Instituto Runa de Desarrollo y Estudios sobre Género
- K'anchay Killa S.A.C.
- Kolektiva Rebeldas
- LGBT Legal Peru
- Las Mil Manos de la Solidaridad
- Lesbianas Unidas Activistas de Piura
- Lesbianas independientes feministas socialistas

- Machete Gay Tours
- Movimiento Homosexual de Lima
- Movimiento Trans del Peru
- Mujeres de Otra Indole
- No Tengo Miedo
- PROMSEX
- Plural Peru
- Programa de Soporte a la Auto Ayuda de personas con VIH - sección LGBTI
- Red LGTB Arequipa
- REDECOMS
- Radio Mujeres
- Raiz 2.0
- Lima
- Red Das Con Equidad (LGBT)
- Vida-Integración-Desarrollo-Amor

PUERTO RICO

- Coaf Inc

SAINT LUCIA

- CARIFLAGS
- Eastern Caribbean Alliance for Diversity and Equality
- United and Strong

SURINAME

- Stichting LGBT Platform Suriname
- Suriname Men United

TRINIDAD AND TOBAGO

- FreePride Foundation Project
- Red Initiatives

URUGUAY

- Asociación de Minorías Sexuales del Uruguay - A.MI.SE.U.
- CIEI-SU
- Campesinas rebeldes
- Centro de Estudios DE Género y diversidad SEXual - CEDEGSEX
- Colectivo RIVERSIDAD
- Durazno Diverso

VENEZUELA

- A.C Orgullo GLBT Venezuela
- Acción Zuliana por la Vida
- Alianza Lambda de Venezuela
- Asesoría en educación y salud de Venezuela - ASES
- Bloque Socialista Unido de Liberación homosexual
- Colectivo Almas
- Divas de Venezuela
- Diversidad e Igualdad a través de la Ley
- FESTDIVQ - Festival Venezolano de Cine de la Diversidad
- Fundación Integral Por la Vida Ernesto PATTY Velazquez
- Fundación Reflejos de Venezuela - FRV
- Fundación Venezolana de Apoyo a la Diversidad Sexual
- Fundación para el Desarrollo Integral
- Maturín es Diversidad
- Movimiento SOMOS
- Movimiento la cultura es Diversa
- Unión Afirmativa de Venezuela
- Venezuela Diversa Asociación Civil

ASSOCIATE MEMBERS

ARGENTINA

- Cátedra Libre Bibliotecología Social

BOLIVIA

- Fundación Hábitat Verde

CUBA

- Comunicarsex
- Red de Juristas por los Derechos Sexuales

ECUADOR

- Ecuador LGBTI Chamber of Commerce and Tourism

HAITI

- 1 anonymous organisation

JAMAICA

- Jamaican Forum For All Lesbian Sexual And Gay

MEXICO

- Bi Positivo

PERU

- Jóvenes Cambiando Vidas



CANADA

- Altern-Art de Quebec - GLBT Quebec inc.
- arc international
- Association Gai-Cote-Sud
- CFH
- CSN
- CUPE Toronto/LGBT group
- Canadian Labour Congress
- Canadian Lesbian and Gay Archives
- Canadian Rainbow Health Coalition
- Canadian Union of Public Employees - CUPE/LGBT group
- Capital Pride
- Coalition Gaie et Lesbienne du Quebec - CGLQ
- Conseil quocois LGBT
- Conseil québécois LGBT
- December 9th Coalition
- Egale Canada
- Fierté Montréal Pride
- Fondation Émergence Inc.
- GAI Ecoute
- Gay Persons of Color
- Gay and Lesbian International Sport Association - GLISA
- Groupe de recherche et d'intervention sociale de Montréal
- Groupe regional d'intervention sociale de Quebec - GRIS
- IRQR
- Iranian Queer Organization
- Immigration and Refugee Board Resource Centre - Vancouver
- Iranian Railroad for Queer Refugees
- LGBTQ+ Community Center of Montreal (CCGLM)
- LLDC Social
- Living Without Disguises
- Maxcen-Math
- Pink Dot MTL
- Pink Triangle Committee
- QMUNITY

- Rainbow Health Ontario
- Rainbow Railroad
- S P Ontario Federation of Labour
- UFCW Canada Local 1006A
- UFCW OUTreach
- Xtra / Pink Triangle Press
- Youth Organisation Against Unemployment and Corruption

UNITED STATES

- Advocates for Informed Choice
- All Out
- Asian and Pacific Islander Family Pride
- Atlanta Pride Committee Inc.
- Bi Foundation
- Bisexual Network of the USA
- Center for Gay and Lesbian Studies
- Christopher Street West/Los Angeles Pride
- City of Oakland
- Cornell University Library
- Equality California
- Equality Illinois
- Federation of Gay Games
- Fundacion Lorena Borjas
- GALA Choruses
- Gay Asian Pacific Alliance (GAPA)
- Gay and Lesbian Activists Alliance of Washington DC
- GetaVision
- Global Forum on MSM & HIV (MSMGF)
- Greater Palm Springs Pride
- Harrington Park Press LLC
- Heartland Alliance for Human Needs & Human Rights
- Heritage of Pride Inc.
- Human Rights Campaign
- IAGLMA
- IGLHRC
- Immigration Equality
- InterACT: Advocates for Intersex Youth
- Interface Project
- International MI CASA Foundation
- Interpride
- It Gets Better Project
- Kentucky Equality Federation
- LGBT Center Intercultural Collective Inc.
- LGBT Community Center of Greater Cleveland
- Labadie Collection
- Lambda Legal Defense and Education Fund Inc.
- Latin@s En Accion
- Lavender Seniors of the East Bay
- Leather Archives Museum
- Long Beach Lesbian & Gay Pride Inc
- Lutherans Concerned/North America
- MPact
- Making Gay History
- Marriage Equality USA
- Mastro Foundation
- Metropolitan Community Charities
- More Light Presbyterians for LGBT Concerns
- NESST - Galeforce Capital
- National Gay & Lesbian Task Force
- National Rainbow Alliance (NRA)
- Old Lesbians Organizing for Change
- Organization Intersex International USA - OII USA
- Other Sheep/ MMMS
- Out & Equal Workplace Advocates

- OutFront Minnesota
- POCAAN
- Pride at Work - P@W
- Rainbow Street
- Research Institute Without Walls Inc.
- Rooopbaan Foundation
- SEIU Lavender Caucus
- San Diego LGBT Pride
- San Diego State University
- San Francisco Pride
- Services and Advocacy for Gay, Lesbian, Bisexual & Transgender Elders, Inc.
- Soulforce Inc.
- Southerners on New Ground
- St. Paul's Foundation for International Reconciliation
- The Council for Global Equality
- The Democracy Council of California
- The Honolulu Pride Festival Foundation
- The LGBT Community Center - NYC
- The Loft
- The National LGBT Bar Association
- The School of the Art Institute of Chicago
- USC Lambda LGBT Alumni Association
- UTOPIA (United Territories of Pacific Islanders Alliance) Seattle
- Unitarian Universalist United Nations Office
- Universal Fellowship of Metropolitan Community Churches
- WCGLBTJ
- Youth TIES
- dotgay.com

ASSOCIATE MEMBERS

Canada

- ETFO - Elementary teachers Federation of Ontario
- United Food and Commercial Workers Canada

United States

- Genderis
- LGBTQ Trip



AMERICAN SAMOA

- Society of Faafaafine in American Samoa

AUSTRALIA

- ACON - Community Health Action
- Ambassadors Bridge Builders International
- Androgen Insensitivity Syndrome Support Group
- Australia Inc
- Australia Gay and Lesbian Immigration Task Force
- Australian Bisexual Network
- Australian GLBTIQ Multicultural Council
- Australian Greens LGBTI members
- Bisexual Alliance Victoria Inc
- Brimbank Community Initiatives INC
- Edge Effects
- Freedom 2 b[e]
- Gay & Lesbian International Sports Association Asia Pacific
- Gay Panic
- Gay and Lesbian Rights Lobby
- Harbour City Bears

- Human Rights Law Centre (LGBTI rights unit)
- Intersex Human Rights Australia
- Kaleidoscope Human Rights Foundation
- LGBTI Language Exchange
- LGBTIQ - Support and Protection Services INC.
- Lick Entertainment
- Metropolitan Community Church Brisbane
- NSW LGBTI Legal Forum
- National LGBTI Health Alliance
- PFLAG-Perth Inc
- Sydney Star Observer
- Sydney University Postgraduate Rep. Ass.
- Tasmanian Gay and Lesbian Rights Group
- University of Technology Sydney Queer Collective
- Victorian AIDS COUNCIL/Gay Men's Health Centre
- Victorian Gay and Lesbian Rights Lobby
- Wear it Purple

COOK ISLANDS

- Te Tiare Association

FIJI

- Drodrolagi Movement
- Haus of Khomeleon
- Oceania Pride
- Rainbow Pride Foundation (Fiji) Limited
- Rengul'ucehi
- Survival Advocacy Network

KIRIBATI

- BIMBA Inc.

NEW ZEALAND

- Agender New Zealand Inc.
- ITANZ - Intersex Trust Aotearoa New Zealand
- InsideOUT
- New Zealand Public Service Association Te Pukenga Here Tikanga Mahi
- Pacific Homecare
- Rainbow Auckland Inc.
- Rainbow Lifestyle Protection
- Rainbow Wellington
- RainbowYOUTH
- Tapatoru
- Tiwhanawhana Trust
- Wellington Gay & Lesbian Christian Community

PAPUA NEW GUINEA

- Kapul Champions

SAMOA

- Pacific Human Rights Initiative
- Samoa Faafafine Association Inc.

TONGA

- Pacific Sexual & Gender Diversity Network
- Tonga Leiti's Association - TLA

EXECUTIVE BOARD MEMBERS

CO-SECRETARIES GENERAL



Ruth Baldacchino
Malta Gay Rights Movement
Malta



Helen Kennedy
Egale Canada
Canada

ALTERNATE CO-SECRETARIES GENERAL



Tuisina Ymania Brown
Pacific Human Rights
Initiative
Samoa



Yahia Zaidi
MantiQitna Network
Algeria/Belgium

WOMEN'S SECRETARIAT



United and Strong INC
represented by
Jessica St. Rose
Saint Lucia

ALTERNATE WOMEN'S SECRETARIAT



**Teatro Cabaret
Reinas Chulas**
represented by
Ana Francis Mor
Mexico

TRANS SECRETARIAT



**STRAP – Society of
Transsexual Women
Philippines**
represented by
Brenda Alegre,



Mikee Inton,



and
Charlese Saballe
Philippines

ALTERNATE TRANS SECRETARIAT



Fem Alliance Uganda
represented by
Jay Mulucha
Uganda

INTERSEX SECRETARIAT



NNID
represented by
Miriam van der Have
The Netherlands

ALTERNATE INTERSEX SECRETARIAT



**Intersex Human Rights
Australia**
represented by
Morgan Carpenter



and Tony Briffa
Australia

BISEXUAL SECRETARIAT



Manodiversa
represented by
Frank Evelio Arteaga
Bolivia

ALTERNATE BISEXUAL SECRETARIAT



LNBi
represented by
Hilde Vossen
The Netherlands

PAN AFRICA ILGA



Juliet Nnedinma Ulanmo
International Centre for Sexual
and Reproductive Rights
Nigeria



Nao Bouzid
Equality Morocco
Morocco

PAN AFRICA ILGA ALTERNATE



Sheba Akpokli
Interfaith Diversity
Network of West Africa
Togo

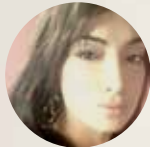


**Enama Ossomba Jean
Paul Bienvenu**
Humanity First Cameroon
Cameroon

ILGA ASIA



Mani Aq
HOPE - Have Only
Positive Expectations
Pakistan



Manisha Dhakal
Blue Diamond Society
Nepal

ILGA ASIA ALTERNATES



Charbel Maydaa
Mosaic
Lebanon



Shadi Amin
Iranian Lesbian and
Transgender Network
(6Rang)
Iran

ILGA-EUROPE



Anastasia Danilova
Information Center
GENDERDOC-M
Moldova



Yves Aerts Jacobs
Çavaria
Belgium

ILGA-EUROPE ALTERNATE



Annika Ojala
Seta - LGBTI Rights
in Finland

ILGALAC



Darío Arias
Conurbanx por la
Diversidad - Jovenes
por la Diversidad
Argentina



Luz Elena Aranda
Teatro Cabaret Reinas Chulas AC
Mexico

ILGALAC ALTERNATES



Natasha Jiménez Mata
MULABI
Costa Rica



Cristina González Hurtado
Corporación Femm
Colombia

ILGA NORTH AMERICA



Kimberly Frost
OUTreach
United States



Kimahli Powell
Rainbow Railroad
Canada

ILGA NORTH AMERICA ALTERNATES



Marie-Pier Boisvert
Conseil québécois LGBT
Canada



Justin Tindall
It Gets Better
United States

ILGA OCEANIA



Tuisina Ymania Brown
Samoa
Pacific Human Rights
Initiative

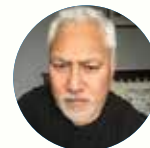


Mani Bruce Mitchell
ITANZ - Intersex Trust
Aotearoa New Zealand
Aotearoa New Zealand

ILGA OCEANIA ALTERNATES



Bess Hepworth
Planet Ally
Australia



Kevin Haunui
Tiwhanawhana Trust
Aotearoa New Zealand



For ILGA-Europe, the co-chairs (Micah Grzywnowicz of RFSL and Darienne Flemington of UNISON) are not the same as the representatives on ILGA World's board

STAFF MEMBERS AND INTERNS

AS OF 31 DECEMBER 2018

Zhan Chiam
Coordinator, Gender Identity
and Gender Expression Programme



J. Andrew Baker
Senior Giving Officer



André du Plessis
Executive Director



Julia Ehart
Director of Programmes*



Senka Juzbasic
Senior Officer, Projects and Support Services



Kseniya Kirichenko
Senior Officer, Women
and UN Advocacy



Paula Klik
Administrative Support
Officer



Lucas Ramón Mendos
Senior Research Officer



Daniele Paletta
Senior Communications
Officer*



**Diana Carolina
Prado Mosquera**
Senior Officer, UN Advocacy
(UPR, HRC and SDGs)



Natalia Voltchkova
Director of Finance and
Support Services



Gabriel Galil
United Nations Advocacy Intern



Maria Ihler
United Nations Programme Intern



Zineb Oulmakki
Communications Intern



Daryl Yang
Legal Research Intern



* as of 1 January 2019

ALSO WITH US IN 2018:



Aengus Carroll
Consultant



Callum Birch
UN Programme Intern



Nachale Boonyapisomparn (Hua)
Gender Identity and Gender Expression
Programme Intern



Bernardo Fico
UN Programme Intern



Lara Goodwin
UN Programme Intern

During 2018, the ILGA World team grew to 11 staff. In March, André du Plessis was appointed as our new Executive Director. In September, Julia Ehrt joined us as Director of Programmes, and Lucas Ramón Mendos and Paula Klik took up the roles of Senior Research Officer and Administrative Support Officer respectively.

We also said goodbye to Aengus Carroll who consulted with us for several years, heading-up and building our research work to new levels. Thank you, Aengus!

A special thanks goes to the 8 interns that have worked with ILGA during the year. Never has our team seen such an increase in capacity to assist our global family!

FINANCIAL INFORMATION

This summary is based on ILGA audited accounts for 2018 and 2017. As of 2016 accounts are presented in Swiss francs (CHF). The total operating expenses in 2018 was 2,099,361 CHF, while the total income in 2018 was 2,496,939 CHF. ILGA ended 2018 with results of 338,006 CHF

	2018, CHF	2017, CHF
ASSETS		
Current assets	350,196	38,993
Non-current assets	13,255	13,249
Total Assets	363,451	52,242
LIABILITIES		
Current liabilities	203,153	229,950
Non-current liabilities	--	--
Total Liabilities	203,153	229,950
EQUITY		
Reserves from operations	185,000	--
Results from previous periods	(177,708)	105,562
Results for the year	153,006	(283,270)
Total Liabilities & Equity	363,451	52,242

Balance Sheet
For years ending December 31, 2018 and 2017

	2018, CHF	2017, CHF
INCOME		
Core income	1,773,278	1,355,949
Project income	723,661	144,977
Total Income	2,496,939	1,500,926
OPERATING EXPENSES		
Operational capacity	1,217,031	989,908
Direct project costs	882,330	769,946
Total Operating Expenses	2,099,361	1,759,854
Operating Results	397,579	(258,928)
FINANCIAL RESULTS		
Financial Results	59,572	24,343
Total Results	338,006	(283,270)

Statement of Revenues and Expenses
For year ending December 31, 2018 and 2017

HOW TO GET INVOLVED

Becoming a member of ILGA will allow your organisation to have a say in shaping the life and the work of a worldwide federation of organisations committed to equal human rights for LGBTI persons. It also gives

the opportunity to advance the protection of LGBTI human rights, including at the United Nations where ILGA can support your work or speak on your behalf. Members also have the opportunity to participate to ILGA regional

and world conferences, the best LGBTI platforms of the movement where to meet potential partners for projects, share experiences and network.



THERE IS ALSO ANOTHER WAY TO HELP US GROW AND EMPOWER HUNDREDS OF LGBTI HUMAN RIGHTS ORGANISATIONS WORLDWIDE.

With a donation, you will help ILGA to support activists from across the world as they raise awareness of LGBTI human rights violations at the United Nations.

You will help us research laws impacting our communities and investigate attitudes towards them.

You will back us as we organise trainings and conferences, where activists come together and feel they are not alone in their fight.

They are not alone: you are helping us support them.

**Only together, we can bring about change.
We are here to do our part: will you chip in?**

Donate now

IN LOVING MEMORY

In early 2018, ILGA and the world of activism mourned the loss of **Kürşad Kahramanoğlu**, an LGBT human rights defender from Turkey who played a crucial role in the ILGA family for many years.

A passionate activist, trade unionist and leader of our communities, he served as Secretary General of ILGA from 1999 to 2006: one of the longest-running persons in this role.

With Kürşad's passing, ILGA lost one of its leaders: a person who worked relentlessly to fight racism and advance the rights of our communities.

In our 40th year we lost a member of our family and part of our history. We pledge to honour his legacy through our work.

Our condolences go to all who have been touched by Kürşad's presence over the years.

To Kürşad, and the many other members of the LGBTI community that we lost in 2018, we simply say: you will be remembered.



ILGA's Annual Report was coordinated and edited by
Daniele Paletta

Managed by
André du Plessis

Spanish translation:
Paul Caballero - ILGALAC

Design and typesetting:
Roberta Bruno – roberta.comics@gmail.com

This annual report covers the period from **1 January to 31 December 2018**.



**The International Lesbian, Gay, Bisexual,
Trans and Intersex Association (ILGA)**

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1202 Geneva, Switzerland

For more information about our work, or to download our publications,
please visit our website: ilga.org
or contact us at info@ilga.org

Join the conversation:

