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#### E-LEARNING SECTOR

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#### EXCHANGE, RESEARCH AND ANALYSIS SECTOR

Noemi Alexa Head of Sector

**Detlef Nogala** 

Anita Racz

Judit Levenda



# EMPACT AND GRANTS SECTOR

- Develops and organises training activities
- Coordinates organisation and quality check of outsourced activities

- CEPOL KNOWLEDGE CENTRES SECTOR
- Develops and organises training activities in the area of CT and Law Enforcement Cooperation, Information Exchange and Interoperability as well as Fundamental Rights

CEPOL CYBERCRIME ACADEMY

 Develops and organises training activities in the area of Cybercrime



#### **E-LEARNING SECTOR**

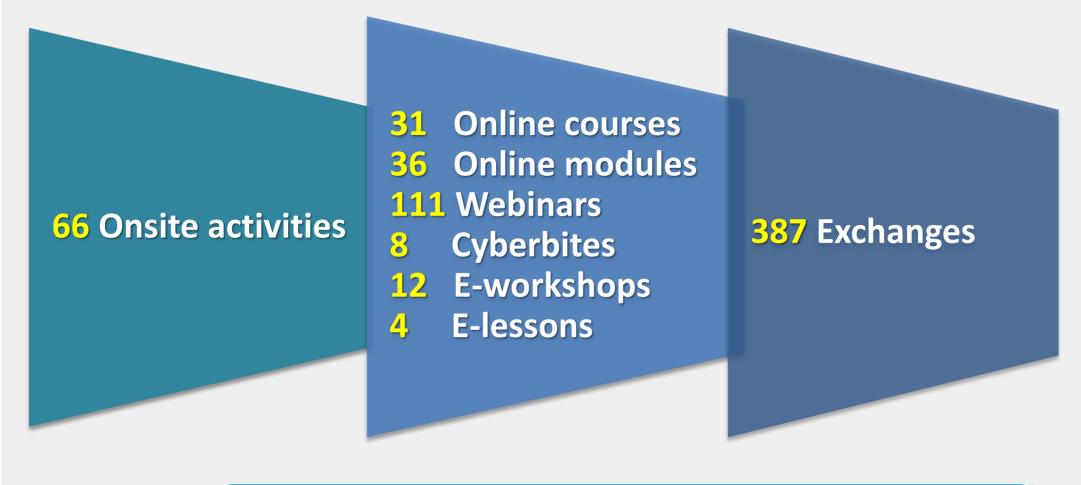
 Develops and delivers online learning products supported by CEPOL's online learning management tool

# **EXCHANGE, RESEARCH AND ANALYSIS SECTOR**

- Implements exchange programmes
- Assesses and analyses training needs
- Provides a collection of scientific material on LE
- Contributes to research and innovation in EU LE community



## **CEPOL Training Portfolio Plan 2021**



**Training Needs Analysis** 

**Research and Science activities** 



### **Target audience**

- Law Enforcement officials (Police, Customs, Finance Guard etc.)
- > Joint activities : + Judges, Prosecutors
  - > EU Member States (Denmark special status)
  - > Associated countries (Iceland, Lichtenstein, Norway, Switzerland)
  - > EU Candidate countries
  - Countries CEPOL has Cooperation agreement with: (Albania, Armenia, BiH, Georgia, Kosovo\*, Moldova, Montenegro, North Macedonia, Turkey)
  - > EU Bodies
  - > Other organisations (Interpol, UN, OSCE etc.)

Nomination via CNUs, NCPs and organisational contact points



# **Evaluation of Onsite activities - Quality Management**

- Testing (ISO certified courses, 5+ days courses)
- Course Evaluation end of the course on LEEd
- Post-Course Evaluation 3 -12 months after (Limesurvey)
- Documentation + financial report
- Best practices, lessons learned shared
- Annual Evaluation Report





#### **CEPOL Mandate**

- Support
- Develop
- Implement
- Coordinate

=> Training for Law Enforcement Officials



#### **CEPOL Mandate**

Training for Law Enforcement Officials

⇒ Emphasis on protection of human rights and fundamental freedoms



#### **Expert Group on Fundamental Rights**

Co-chairs: CEPOL (Executive Director) and AT

MS experts (8): EL, ES, IE, IT, LV, PL, PT, SI

EU experts (4): Commission, EIGE, Europol, FRA

Mandate: Draft a Fundamental Rights Training Strategy



#### Law Enforcement Role in Safe Justice

- Protection
- Interaction
- Transfer
- Safeguards



## **Training Needs - Legal**

- Victims rights
- Legal Support
- Victim Compensation
- Safeguards for vulnerable adults and minors in judicial proceedings



# **Training Needs - Psychological**

- Interaction with victims
- Trauma and re-traumatisation
- Secondary Victimisation



# **Training Needs – Social/medical**

Multi-Sector Cooperation



# **CEPOL Training**

#### **Onsite Training:**

- Hate Crime
- Victim Protection
- Police Ethics
- Management of Diversity



### **CEPOL Online Training**

- Module on Hate Crime
- E-Lessons on
  - Protection of Victims of Counterterrorism
  - Anti-Muslim Hatred
- Webinars



# **CEPOL Exchange Programme**

- Law enforcement Ethics
- Xenophobia
- Hate Crime



# Thank you!

European Union Agency for Law Enforcement Training

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