

Utrecht, 24th of November 2022

Dear Vice-president and Members of the Board of VSE, dear colleagues,

Dear Mr Director, dear Lev,

With this letter I would like to express my interest in becoming President of Victim Support Europe. I have been a member of the board of Victim Support Europe (VSE) for some time now. I do so with great interest and love. I deeply regretted Gerry Hanna's early departure as former president. After extensive reflection and consultation with my colleagues on the board and the director, and also with my colleagues of my own organization in The Netherlands, I have decided to run for president of the executive board. It's not that I had any hesitation about this position, but I'm someone who, when I start something, I want to do very well and also want to be able to invest enough time in it. I can promise you this and I can also tell you that I have become extremely motivated to take up this position.

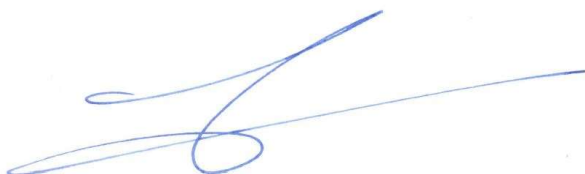
After reading the profile and the accompanying explanation, I have only become even more enthusiastic. I believe that I will be able to meet the general and specific qualifications and would like to use my knowledge and experience for such a socially relevant organization. After years of working in the judiciary, I have expanded my career as a chair of an organization since 2002 and have worked in various organizations as chairman of the board. In 2017 I became chairman of Victim Support The Netherlands and the Foundation Restorative Justice because I saw that the interests of victims needed much more support and I believed that this could not be achieved from the judiciary. Finally I have been active during my whole career for the Council of Europe, the European Commission and other international organizations. I refer for the further details after my attached curriculum vitae.

As president of the board, I would therefore like to make a contribution to the challenges that VSE will face in the coming years in areas such as strengthening victims' interests and – rights in law, international regulations, victims' rights on political agendas, various (online) victim support, legislation, international developments, innovation, public affairs, quality, training, craftsmanship and operational management. I recognize myself in the ambitions of VSE and core and behavioral values, combined with innovation, healthy business operations and adequate finances. The fact that the interests of victims are the driving force, that their own direction is paramount, that customized solutions are sought and that what seems impossible is nevertheless made possible, feels familiar and is in line with multi-year programmes that I myself have led in recent years in Victim Support The Netherlands.

I also think I recognize myself in the personal profile. I am someone who likes to work together, am a good binder, think outside the box, am a strategic thinker, I am enterprising, enthuses people and see opportunities. Also I am quite active within my present victim organization in media contacts and communication. My current environment appreciates me for this. I believe in an organization where there is a lot of room for development, own initiative and trust in employees. I like to see people around me shine. And of course humor is an absolute precondition for this.

I hope that with this letter I have been able to convince you of my sincere interest in this position within our special organization. If you need more information, I will gladly provide it.

Kind regards,

A handwritten signature in blue ink, consisting of several fluid, overlapping strokes that form a stylized, cursive representation of the name Rosa H.M. Jansen.

Rosa H.M. Jansen LL.M MPA